ALKEM FOUNDATION

Inspiring Hope Empowering Lives











WE CARE.

WE ACT.

TOGETHER, WE SMILE.

Corporate Social Responsibility Report **2025-26**

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An electronic version of this report can be accessed by scanning the QR code below:



We Care. Act.

TOGETHER, WE SMILE.

Creating lasting social impact today calls for more than good intentions. As communities face evolving social and economic challenges, meaningful progress depends on understanding their needs, responding with purpose and working together to build sustainable solutions. This belief defines Alkem's approach to corporate citizenship and is reflected in this year's theme: **'We Care. We Act. Together, We SMILE.'**

We Care.

Every meaningful initiative begins with empathy. By listening to communities and understanding their aspirations, we design interventions that are inclusive, relevant, and capable of creating lasting value where it matters most.

We Act.

Care becomes meaningful only when translated into action. Through focused programmes spanning healthcare, environment, research & innovation, integrated village development and employee volunteering, we deliver measurable outcomes that empower individuals and strengthen communities for the future.

Together, We SMILE.

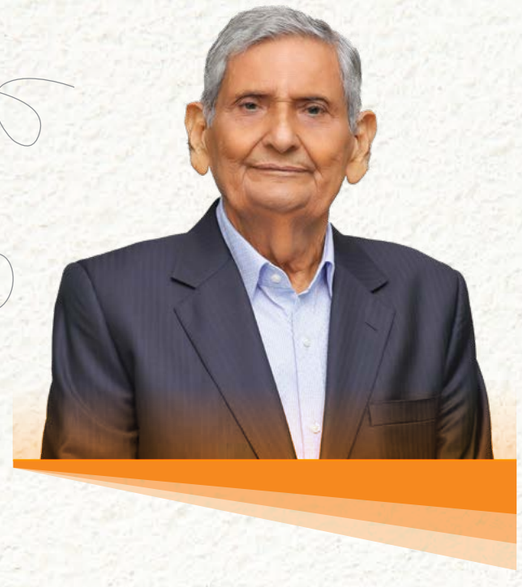
Enduring impact is created collectively. Through SMILE (Support to Make Individual Lives Easier), our employee volunteering initiative, employees contribute their time, skills and compassion alongside community partners, fostering a culture of shared responsibility and purposeful action.

Together, these principles embody our belief that when compassion inspires action and people unite behind a shared purpose, meaningful change follows, creating stronger communities and countless reasons to SMILE.

Leaders' Messages

Insights from the Executive Chairman

We marked our inaugural 'We Care Month', bringing our workforce together in a collective effort that truly reflected our core values.



Dear Stakeholders,

As I reflect on Alkem Foundation's journey in 2025-26, I am deeply encouraged by how our enterprise continues to intertwine scientific excellence with a profound sense of social purpose. This year was especially meaningful as we commemorated the birth centenary of our visionary founder, the Late Shri Samprada Singh. His enduring ethos of compassionate healthcare continues to guide the Alkem Foundation and inspire everything we do.

To honour his legacy, we marked our inaugural 'We Care Month', bringing our workforce together in a collective effort that truly reflected our core values. We also continued the Shri Samprada Singh Scholarship Programme, helping safeguard the educational futures of vulnerable children. Through these initiatives, his enduring spirit of compassion and empowerment continues to live on.

Our overarching strategy remains anchored in scaling proven models and addressing systemic national priorities. This year's recognitions reaffirmed the depth and sincerity of our approach. Among them was the prestigious 21st FICCI CSR Award for our comprehensive cancer care initiatives in mapped geography.

Our commitment extends beyond human health to the well-being of our planet. Through the Alkem Jal Sanchay Project, we have successfully conserved nearly 40 Crore litres of rainwater across Gujarat and Daman.

As we move forward, we remain committed to creating lasting value for society. Our success is measured not only by our operational growth, but also by the dignity, health and prosperity we help build within our communities. I extend my sincere gratitude to our partners, stakeholders, and the entire Alkem family for advancing this shared vision.

Warm regards,

B. N. Singh
Executive Chairman

Managing Director's Reflections

We have supported athletes whose achievements have contributed to an extraordinary 1,074 medals across national and international sporting events, including the Olympics and Paralympics, over the years.



Dear Stakeholders,

The year 2025-26 was a year of strategic consolidation and geographical expansion for the Alkem Foundation. Throughout the year, we remained focused on strengthening our impact while extending our reach to communities where it was needed most. We firmly believe that sustainable development demands both a rigorous, evidence-led approach and the agility to scale proven models where socio-economic deficits are most acute.

At the highest strategic level, we believe that addressing tomorrow's health challenges requires transformative investments today. For us, this means investing not only in healthcare, but also in the potential of individuals and communities to lead healthier, more fulfilling lives. Our support for athletes reflects this belief, contributing to an extraordinary 1,074 medals across national and international events over the years.

Simultaneously, we expanded the operational footprint of our flagship health programmes. We extended our comprehensive Cancer Care framework to Maharashtra and Delhi while continuing to provide high-volume therapeutic support at the Shri Samprada Singh Memorial Radiotherapy Centre in Bihar, which treats up to 300-400 patients daily. Through the Alkem Aarogya Project, our mobile health units also delivered critical primary healthcare services to nearly 27,000 beneficiaries annually in communities near our establishments.

As we look ahead, we remain committed to forging strategic partnerships and deploying our resources to drive long-term socio-economic transformation across India. By expanding our reach and deepening community engagement, we will continue to deliver inclusive, scalable and sustainable solutions that create enduring value where it is needed most.

We extend our sincere gratitude to our partners, communities, employees, volunteers and other stakeholders for their unwavering trust and support. Your collaboration has been instrumental in translating our vision into meaningful action. Together, we will continue to build healthier, more resilient communities and create lasting social impact for generations to come.

Warm regards,

Sandeep Singh
Managing Director

CSR Chairperson's Message

> We believe that addressing tomorrow's health challenges requires transformative investments today. With this conviction, we committed ₹77 Crores to establish the Centre for Immuno-Therapeutics & Regenerative Medicine at IIT Bombay.



Dear Stakeholders,

At Alkem Foundation, we believe that true progress is measured by the well-being of the most vulnerable among us. This belief continues to guide every initiative we undertake. During the year, we remained deeply committed to creating meaningful impact at the grassroots by empowering women, safeguarding children, creating opportunities for youth and fostering inclusive community development.

This year marked a historic milestone for our employee volunteering programme, SMILE (Support to Make Individual Lives Easier). For the first time in Alkem's history, 15,151 Alkemites stepped forward to participate in 26 dedicated social campaigns, reflecting the remarkable strength of our culture of giving. To build on this momentum, we successfully launched the SMILE Webpage, creating a unified digital hub that enables employees across all our locations to seamlessly connect with volunteering.

One of our most critical health campaigns this year was the Alkem Anemia Mukti Abhiyaan (AAMA). Recognising the persistent nutritional gaps highlighted by national surveys, we reached over 89,000 beneficiaries through active screening and counselling. We placed particular emphasis on supporting those most at risk, engaging over 15,000 pregnant and lactating women alongside 12,600 adolescent girls to break the cycle of intergenerational malnutrition.

Our commitment also extends to fostering sporting excellence as a means of inspiring national pride. We committed ₹77 Crores to establish the Centre for Immuno-Therapeutics & Regenerative Medicine at IIT Bombay. As one of the largest corporate funded research investments in India, this positioned us as an early mover in advancing indigenous scientific breakthroughs.

Together, these efforts reflect our broader commitment to advancing healthcare, education, livelihoods, research, environmental sustainability, employee volunteering, and integrated village development. As we move forward, we will continue to deepen partnerships, listen closely to community needs and pursue interventions that create measurable and lasting change. I extend my sincere gratitude to our partners, employees and communities for sharing this journey and helping us build a more inclusive, healthier and self-reliant future.

Warm regards,

Madhurima Singh
Chairperson - CSR and Sustainability Committee, Executive Director

Guiding Purpose into Action

> Honouring the legacy of our founders on our Foundation Day, the initiative mobilised 3,282 employees across 11 states and 24 cities in a shared commitment to making a meaningful difference.



Mr. Srinivas Singh
Executive Director & Member of CSR and Sustainability Committee

> Every step towards reducing anemia brings us closer to healthier communities. Through our efforts, we aim to reach thousands of women and create measurable, lasting change.



Mr. Sarvesh Singh
Executive Director & Member of CSR and Sustainability Committee

> I have seen how Alkem's CSR efforts translate into meaningful change on the ground, from strengthening healthcare to enabling communities to build more secure and sustainable futures.



Mr. Rajeev Kher
Independent Director & Member of CSR and Sustainability Committee

> What stands out to me is the depth of Alkem's community engagement. I have witnessed how focused interventions, sustained partnerships and employee participation are creating tangible impact across the community.



Mr. Narendra Aneja
Independent Director & Member of CSR and Sustainability Committee

About Alkem

Purpose that Powers Progress



The Enterprise: Alkem Laboratories

At the intersection of scientific excellence and societal purpose, Alkem Laboratories operates as a key global pharmaceutical player committed to advancing healthcare. Through quality, innovation, and broad-based accessibility, we develop solutions that improve health outcomes worldwide. Our efforts reflect a commitment to creating meaningful impact for communities while strengthening healthcare ecosystems.

INSPIRING HEALTHIER LIVES

For further information, please visit: www.alkemlabs.com

VISION

To build a healthier world by ensuring quality healthcare is accessible and affordable globally, while touching lives and strengthening trust through every relationship we nurture.

MISSION

To deliver high-quality, trusted, and affordable healthcare through innovation, compassion, and sustainability, making better health outcomes and healthcare a right for every individual.



Our Social Impact Platform: Alkem Foundation

Alkem Foundation (also referred to as 'the Foundation', 'the Company', or 'We') serves as the dedicated Corporate Social Responsibility (CSR) vehicle of the enterprise, extending its purpose beyond healthcare. Rooted in care, inclusion, and equitable opportunity, the Foundation works to create meaningful social impact. Through its initiatives, it drives long-term socio-economic transformation across communities.

We design scalable solutions contextualised to local needs. By aligning our efforts with national priorities and government partnerships, particularly within mapped geographies, we strengthen the reach and effectiveness of our initiatives. This approach enables us to move beyond traditional philanthropy towards a model of collaboration and shared prosperity.

Material Focus Areas

To ensure tangible, enduring impact, we focus our efforts on key thematic pillars. These areas address critical developmental needs and promote inclusive growth.

	Key Efforts and Initiatives	Mapped to Schedule VII of the Companies Act, 2013 / UN SDG Linkages
Healthcare	• Mitigating anemia among women and children • Enhancing access to affordable cancer care • Establishing home-based palliative care services • Deploying mobile health units in underserved geographies	Promoting healthcare, including preventive healthcare and sanitation SDG 3, SDG 6, SDG 9
Environment & Sustainability	• Spearheading environmental conservation via water conservation	Ensuring environmental sustainability SDG 13, SDG 15
Research & Innovation	• Scientific research project for Immunotherapeutics & Regenerative Medicine	Supporting research in science, technology, engineering and medicine aimed at promoting the Sustainable Development Goals SDG 3, SDG 9, SDG 17
Integrated Village Development	• Advancing menstrual hygiene and WASH protocols in schools • Implementing rural street lighting and clean energy access • Driving sanitation and waste management in rural locales • Securing education continuity for children affected by COVID-19 • Fostering rural livelihoods and women's entrepreneurship • Supporting elite and para-athlete training • Bridging the digital learning gap in government schools	Promoting education; supporting rural development projects; training to promote rural sports SDG 4, SDG 7, SDG 8, SDG 9, SDG 10, SDG 11

Employee Volunteering

- Encouraging Alkem employees and their extended families to participate directly in grassroots community development initiatives
- Launched the SMILE Webpage as a centralised destination for coordinating and tracking employee volunteering across all Alkem locations

Supporting applicable Schedule VII activities through employee participation and community engagement

SDG 3, SDG 4, SDG 5, SDG 6, SDG 10, SDG 13, SDG 15, SDG 17

Those WE EMPOWER

- Women
- Children
- Students
- Youth
- Patients
- Communities
- Farmers
- Civil Societies
- Panchayati Raj Institutions (PRIs)
- Government Bodies
- Employees







Our CSR Approach

Principles that Define Our Responsibility



Our CSR philosophy is anchored in a structured, objective-driven approach that transforms intent into meaningful action. Through independent initiatives and strategic partnerships, we focus on addressing critical developmental challenges with interventions designed for lasting impact. By directing resources to critical developmental bottlenecks, we strive to elevate human dignity, uplift marginalised communities, and drive inclusive, sustainable growth.

CSR Vision

We aim to be a responsible corporate citizen by contributing positively to society. Through our programmes in healthcare, environmental sustainability, research and innovation, integrated village development, and employee volunteering, we seek to create lasting social impact in the regions where we operate. Guided by our commitment to addressing societal needs, we encourage our employees to actively contribute to these efforts, while ensuring our business strategies and policies continue to reflect this purpose.

Our Impact Priorities

Our strategic interventions are systematically channelled into sixteen critical domains, addressing acute challenges across multiple areas:

Targeted Interventions

Healthcare

- Mitigated anemia among women and children
- Facilitated access to affordable cancer care and awareness
- Delivered home-based palliative care services and awareness

Research and Development

- A scientific research project for Immuno Therapeutics & Regenerative Medicine

Environmental Sustainability

- Implemented a community-led water conservation and ground water recharge project

Employee Volunteering

- Fostered a culture of purposeful giving and shared responsibility
- Encouraged employees to contribute their time, skills and compassion
- Created opportunities for meaningful community engagement
- Inspired collective action towards more inclusive and empowered communities

Integrated Village Development

- Facilitated healthcare access to underprivileged communities
- Deployed mobile health units in underserved regions near our plants and R&D centres
- Cultivated rural livelihoods and women's entrepreneurship
- Provided scholarships to lower-middle-class Covid-affected children
- Implemented holistic educational initiatives for preschool, visually impaired and children in slums
- Conducted training sessions for WASH and WinS practices in government schools
- Supported sports and athletes, contributing to their journey towards Olympics, Paralympics and other international events.

Governance and Oversight Mechanisms

Board-Level CSR and Sustainability Committee

Constituted in adherence to Section 135 of the Companies Act, 2013, this apex committee provides oversight and strategic direction. Convening bi-annually, the committee evaluates progress, reviews active initiatives, and shapes future policies. Any necessary reconstitution of the committee remains the exclusive prerogative of the Board of Directors.

Internal CSR Monitoring Group

Tasked with seamless operational execution, this internal body conducts rigorous field assessments and monitors adherence to timelines. It also spearheads the conceptualisation of novel programmes aligned with our CSR policy and broader socio-economic objectives.

Mrs. Madhurima Singh
Chairperson

Mr. Rajeev Kher, Mr. Narendra K Aneja, Mr. Srinivas Singh, Mr. Sarvesh Singh
Members

Mrs. Madhurima Singh
(Executive Director)
Chairperson,
Alkem Foundation

Chief Financial Officer, CSR Head (Facilitator)
Members

Financial Delegation and Approval Matrix

To ensure agility alongside robust financial control, project approvals follow a defined hierarchical matrix:

Up to ₹ 1 Crore

- Chairperson of the CSR and Sustainability Committee
- CFO or CSR Head

Above ₹ 1 Crore

- Managing Director of the Company
- Chairperson of the CSR and Sustainability Committee
- CFO or CSR Head

Site-Level Protocol

A sequential site-level approval matrix is concurrently enforced. Project initiation by the CSR Coordinator undergoes successive endorsements by the HR Head and Finance Head, before receiving final authorisation from the Site Head.

Impact Measurement and Value Realisation

Measuring our socio-economic footprint is foundational to the Alkem Foundation's operational ethos. We deploy a transparent, structured, and community-centric evaluation framework to guarantee meaningful and permanent change.

Core Architecture of Our Measurement Framework:

Defined KPIs
Tracking of programme efficacy through specific metrics, including demographic reach, gender inclusion, geographic spread, and definitive outcomes

SDG Alignment
Mapping all interventions against the United Nations Sustainable Development Goals to ensure global relevance

Collaborative Planning
Co-designing operational targets with implementation partners to guarantee feasibility and alignment with the local needs

On-Ground Monitoring
Tracking progress continuously and generating field insight through collaboration between the internal CSR team and site-level representatives

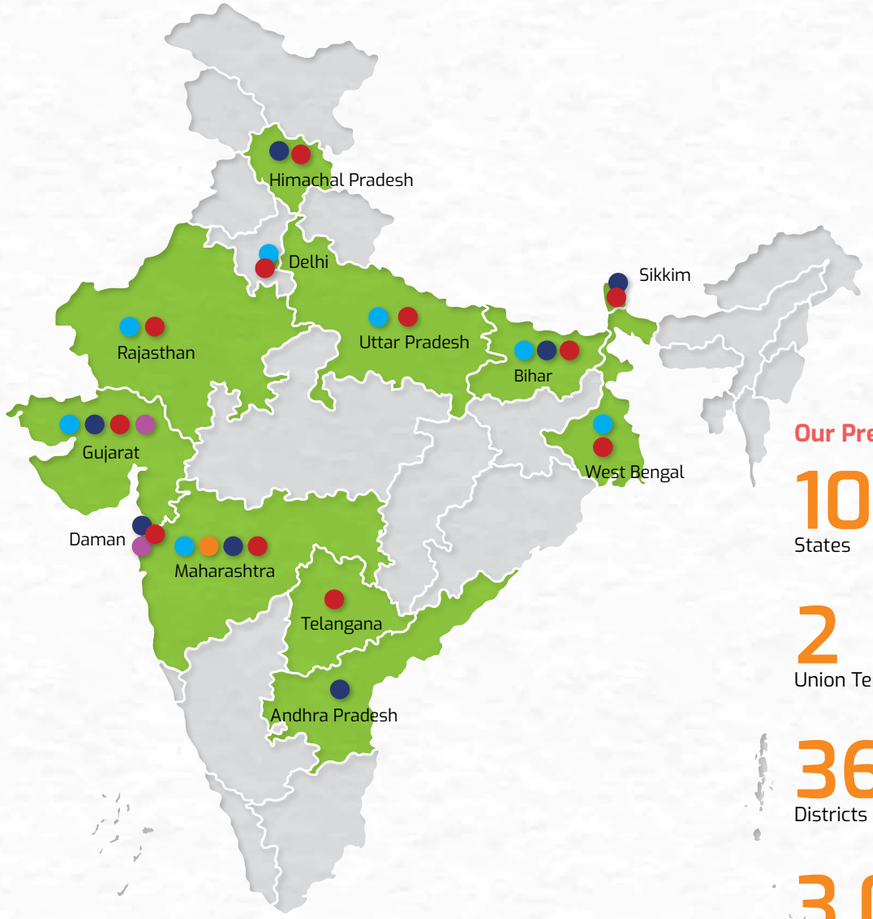
Data-Driven Adjustments
Leveraging analytical insights from ongoing evaluations to execute mid-course corrections and inform future strategic blueprints

Beneficiary Feedback
Capturing qualitative data through stakeholder consultations, periodic reviews, and firsthand testimonials

By integrating rigorous quantitative indicators with authentic human narratives, we ensure our programmes remain fundamentally impactful and deeply integrated within the communities we serve.

CSR Journey

Mapping Our Impact



Healthcare | Research and Innovation | Integrated Village Development | Environmental Sustainability | Employee Volunteering

Disclaimer: This map is a generalised illustration for ease of understanding and not to be considered to scale or for reference. Boundaries and geographical names may not reflect actual positions. The Company accepts no responsibility for its use or accuracy.

Our Presence

10 States

2 Union Territories

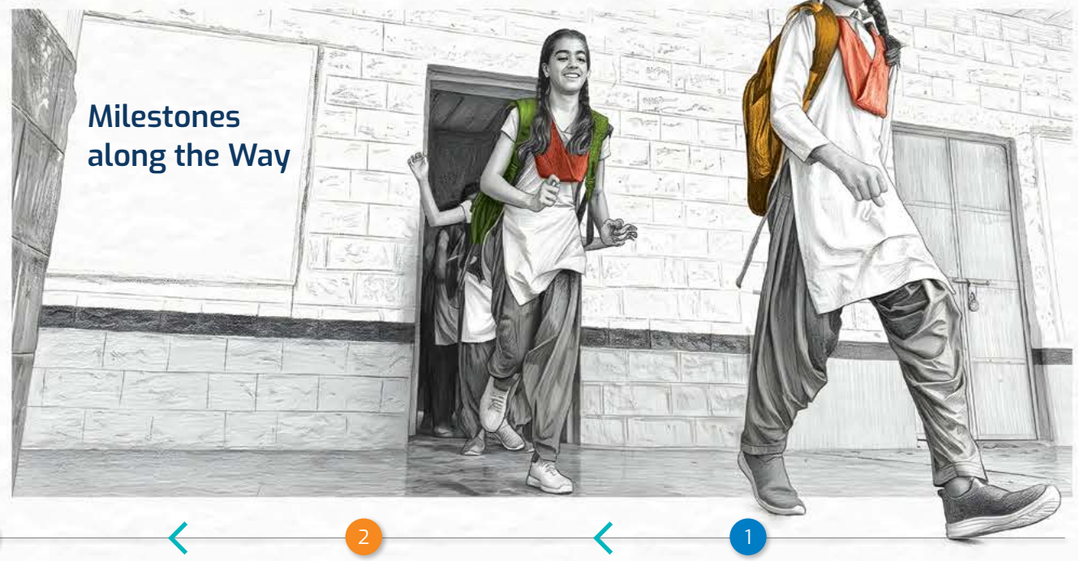
36 Districts Reached

3,000+ Panchayats

8,83,175 Total Beneficiaries

70% Women and Children Beneficiaries

Milestones along the Way



2021-22
Building the Foundation

- Established core focus areas across healthcare, education, rural development, environment, sports
- Initiated early projects in primary health, digital education, and skilling
- Committed ₹100 Crores to cancer care in Muzaffarpur, laying the foundation for long-term, community-led impact

2022-23
Expanding Our Footprint

- Impacted 8.5 Lakh+ lives through 65 projects in 11 states and 1 UT
- Launched Project AAMA to support anemia control
- Introduced smart classes and skill-building programmes
- Planted 1.1 Lakh saplings and supported 272 athletes

2023-24
Amplifying Our Impact

- Reached 11 Lakh+ beneficiaries through 58 projects
- Scaled Project AAMA to 1.1 Lakh beneficiaries
- Expanded smart classes to 240 schools, benefiting 60,000+ students
- Introduced Ayushman Card drive, solar lighting initiatives, and expanded employee volunteering to 3,500+ employees

2024-25
Progress through Innovation

- Operationalised the Radiotherapy Centre
- Reached 13 Lakhs+ beneficiaries, supported by enhanced monitoring systems
- Expanded Project AAMA to surpass 2 Lakhs cumulative beneficiaries
- Introduced smart classes in 240 schools
- Expanded livelihood and driving skills programmes
- Implemented rainwater harvesting and waste management pilots
- Supported 300+ athletes and launched grassroots talent scouting
- Mobilised 10,000+ employee volunteers and collected 1,100+ blood units

2025-26
Scaling, Expansion and Depth

- Introduced life-cycle based interventions under Project AAMA for adolescents, pregnant and lactating women and children
- Expanded the Cancer care programme into Maharashtra and Delhi
- Increased Palliative care programme outreach to almost 2,500 home visits and 1,500+ telephonic consultations
- Provided cancer and radiotherapy treatment to an average of 500 patients per day
- Launched the Centre for Immuno Therapeutics & Regenerative Medicine, a scientific research collaboration
- between Alkem Foundation, committed ₹77 Crores for research and development
- Enabled employment opportunities for 150 underprivileged women under the Alkem Aatma Nirbhar Gram project
- SMILE, Alkem's employee volunteering initiative, brought Alkemites together through 26 campaigns, generating 15,151 volunteer engagements across communities.
- Supported athletes, including Olympic and Paralympic contenders, who have collectively secured 1,074 medals across national and international sporting events over the years.

Alignment with SDGs

Goals that Guide Progress

Creating lasting societal impact requires aligning local interventions with global developmental frameworks. By systematically mapping our diverse corporate social initiatives against the United Nations Sustainable Development Goals (UN SDGs), the Alkem Foundation ensures that its grassroots efforts contribute to broader developmental outcomes. This approach enables the Foundation to create measurable impact while advancing shared global goals.

Bridging Grassroots Action with Global Responsibility

At Alkem, we adopt a multi-dimensional strategy that seamlessly integrates local community needs with international developmental mandates. Our interventions contribute to several critical SDGs through focused initiatives implemented across the following core operational pathways:



Our Commitment to the 2030 Agenda

By synthesising community-level mobilisation with a strong sense of global responsibility, we remain committed to building communities that are resilient, inclusive, and sustainable. Through these focused and multidimensional efforts, we actively accelerate India's national trajectory towards achieving the 2030 Agenda for Sustainable Development.



(H) Healthcare	(R) Research and Innovation	(I) Integrated Village Development	(E) Environmental Sustainability	(EV) Employee Volunteering

Healthcare

Building Healthier Futures

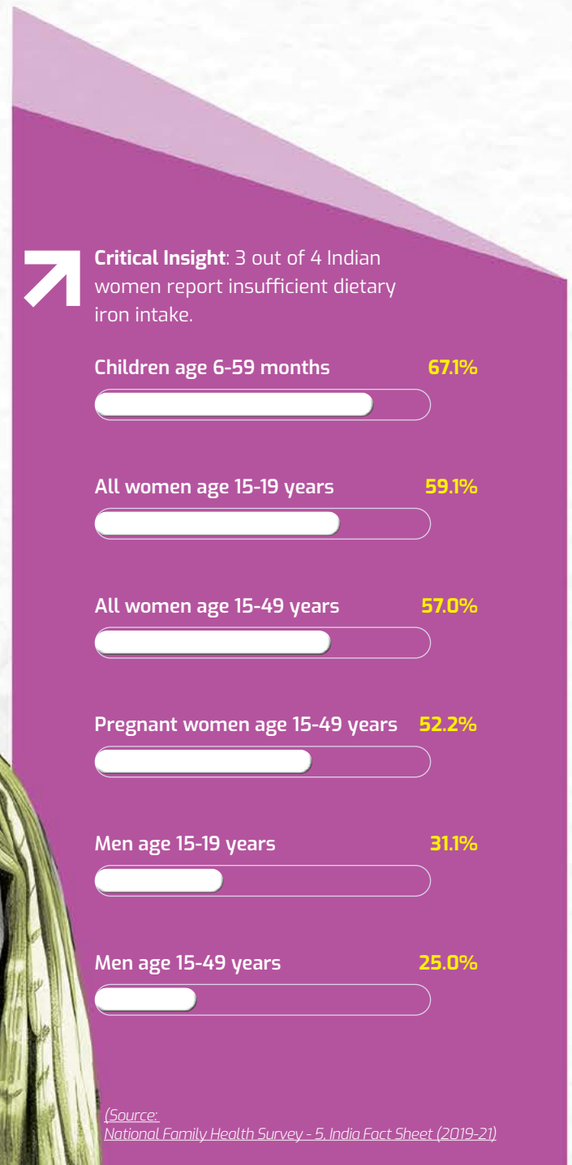
While national efforts continue to transform public health, targeted on-ground support remains essential to reaching underserved communities. Our initiatives complement these broader efforts by addressing healthcare barriers through preventative, early detection, and advanced medical access. Going beyond treatment, we strive to foster lifelong well-being and reduce critical health disparities.

The Current Landscape: A Comprehensive Public Health Overview

Anemia continues to be a critical public health challenge driven by nutritional deficiencies and inadequate maternal care. Its impact extends beyond immediate health concerns, contributing to severe developmental challenges and heightened maternal health risks.



Critical Insight: 3 out of 4 Indian women report insufficient dietary iron intake.



(Source: National Family Health Survey - 5, India Fact Sheet (2019-21))

Macro-Level Policy Interventions (Anemia Mukt Bharat)

To address this widespread challenge, the Government of India implements the Anemia Mukt Bharat (AMB) strategy as a nationwide public health campaign. Built on a structured 6x6x6 framework, the programme advances preventative and therapeutic measures through large-scale iron and folic acid supplementation, mass deworming, and intensive behaviour change communication across vulnerable demographic groups.

Core Operational Pathways

To guarantee a comprehensive, lifecycle-oriented methodology, our intervention strategy is anchored in the following activities:

1. **Proactive Diagnostics**
   Facilitated community-led screening initiatives to identify vulnerable individuals and ensure targeted medical referrals
2. **Nutritional Literacy**
   Conducted focused educational interactions that encouraged dietary diversity and proactive anemia prevention strategies
3. **Tailored Lifecycle Support**
   Developed targeted health interventions for adolescents, expectant and nursing mothers, and early childhood demographics
4. **Grassroots Enablement**
   Invested in the capacity building and active engagement of frontline health workers to secure the long-term viability of these health outcomes

Our Strategic Intervention: Alkem Anemia Mukti Abhiyaan (AAMA)



Throughout 2025-26, anemia remained a significant public health challenge. Insights from the NFHS-5 underscored a sustained, high prevalence of the condition among women, children, and adolescents, reflecting persistent gaps in nutritional awareness, early diagnosis, and community-led health management.

In response to these systemic challenges, we drive the Alkem Anemia Mukti Abhiyaan (AAMA), a strategic initiative aligned with the Government of India's Anemia Mukt Bharat campaign. AAMA adopts a comprehensive approach through community-level screening, educational mobilisation, and structured counselling to foster enduring behavioural transformations.

2025-26 Impact Snapshot

Our continuous on-ground mobilisation throughout the year delivered the following measurable outcomes:

Impact Metric	Achieved Outcomes
Total Beneficiaries Reached	**89,042** Individuals
Educational Interactions	**33,515** Awareness Sessions Executed
Targeted Counselling	**18,656** Sessions Delivered
Positive Behavioural Shifts	**15,889** Individuals Reported Sustained Improvements

Spotlight on Vulnerable Demographics

The AAMA framework prioritises demographics with the highest physiological susceptibility. During 2025-26, our targeted outreach successfully integrated 15,403 pregnant and lactating women and 12,662 adolescent girls, addressing the intergenerational roots of the condition.



The Current Landscape: The Rising Burden of Cancer in India

Cancer incidence in India has witnessed a steady upward trajectory, presenting a formidable public health challenge. Data from the Indian Council of Medical Research National Cancer Registry Programme (ICMR-NCRP) highlights a notable increase in both incidence and mortality rates in recent years.





National Cancer Statistics (Both Gender)

Metric	2019-20	2021-22
Estimated Incidence	13,92,179 Cases	14,61,427 Cases
Estimated Mortality	7,70,230 Deaths	8,08,558 Deaths

Geographic Distribution: High-Burden States

The geographic distribution of cancer burden highlights critical areas requiring immediate and focused intervention. States such as Maharashtra and Bihar report some of the highest oncological figures in the country:

National Cancer Statistics (Both Genders)

State (2022 Data)	Estimated Incidence	Estimated Mortality
Maharashtra	1,21,717 Cases	66,879 Deaths
Bihar	1,09,274 Cases	60,629 Deaths

(Source: Press Information Bureau)

Our Strategic Response: Expanding Cancer Care and Early Detection

The need for accessible oncological care and early diagnostic capabilities is urgent. In response, the Alkem Foundation expanded its cancer care footprint this year across new geographies in Maharashtra and Delhi. Our operational approach seamlessly integrates last-mile community screening with advanced therapeutic infrastructure, creating a continuum of care for patients.

Comprehensive Interventions in Bihar

In Bihar, we implement a two-pronged approach that combines large-scale community screening programmes with consistent therapeutic care.

Shri Samprada Singh Memorial Radiotherapy Centre

Operating as a critical hub for advanced care in the region, the centre manages a high volume of oncological requirements. It successfully treats 300-400 patients daily for comprehensive treatment and radiotherapy.



Cancer Screening and Early Detection Programme

Implemented across the Buxar, Bhagalpur, and Jehanabad districts, the programme focuses on the early detection of common cancers, community awareness, and the strengthening of last-mile health delivery systems.



Core Activities

Conducted community screenings for oral, breast, and cervical cancers, alongside clinical breast examinations and visual inspection procedures

Implemented structured awareness campaigns and provided vital training to grassroots health workers

Strategic Execution and Impact

System Strengthening:

- Secured essential district approvals and established strategic hospital partnerships to enable high-quality screening protocols
- Deployed dedicated field teams to oversee rigorous programme implementation and monitoring
- Aim is to transform District Hospital as a mini cancer centre

Impact Snapshot (Bihar)

Performance Indicator	Achieved Outcomes
Individuals Screened	**42,000+** Beneficiaries
Capacity Building	**1,047** Health Workers Trained
On-Ground Mobilisation	**418** Screening Camps Organised

Expanding Diagnostic Horizons in Maharashtra

In our newly activated geographies within Maharashtra, we have deployed a comprehensive and systemic approach across four targeted talukas. Our efforts focused on strengthening capacity building, raising awareness, and enabling direct screening.

Community Engagement and Screening (Maharashtra)

01 Community Awareness

744
Awareness Sessions Conducted

15,002
Individuals Successfully Reached

70%
of Total Participants were Women

02 Active Screening

18
Targeted Screening Camps Organised

975
Beneficiaries Actively Screened

(Source: Press Information Bureau)



The Current Landscape: The Immense Access Gap in Home-Based Palliative Care

Across India, home-based palliative care remains severely limited and unevenly distributed. While an estimated 70 to 100 Lakh individuals require palliative care annually, fewer than 4% can access it in any form. Home-based interventions account for only a small proportion of this limited access.

To highlight the gap between public need, national delivery, and geographic disparities, the key metrics are consolidated below:

The Palliative Care Landscape

Category	Metric/Geography	Recorded Data Point
Estimated Need	National Elderly (60+ Years)	12.2% Require Care (Escalating to ~16% in Bihar and Uttar Pradesh)
	Delhi (Metropolitan Context)	60,000 to 80,000 Individuals Annually
National Service Delivery	Outpatient Visits	> 1.26 Crores
(2023-24 to Oct 2025-26)	Inpatient Admissions	3.36 Lakhs
	Home Visits	19.15 Lakhs
State-Level Home Visits	Kerala	~6,50,000 (Recorded within an 8-Month Window)
Geographic Polarisation	Maharashtra	~1,67,000
	Uttar Pradesh	~42,500 (Restricted to a Fraction of its Districts)
	Bihar	Minimal Delivery (Activities Documented Only across 6 Districts)
	Delhi	35 Recorded Recipients

(Sources: Indian Express, Newslaundry, The South First)



Clinical Bottlenecks

Beyond infrastructural deficits, the quality of clinical relief continues to face severe structural challenges. Advanced pain management remains hindered, with national oral morphine consumption stagnating at roughly 550 kg per year. This challenge is further compounded by the exclusion of oral morphine from essential drug lists in 17 states.

Our Tactical Response: Restoring Dignity through Holistic Home Care

To address these severe regional shortages and bridge the acute access gap, the Alkem Foundation deployed specialised home-based palliative care interventions. Operating beyond conventional hospital environments, our framework provides medical, psychological, and nursing assistance directly to patients and their caregivers within their domestic environments.

Cultivating Care and Quality of Life in Bihar

In Bihar, where public healthcare infrastructure for localised palliative interventions is still evolving, we introduced a dedicated programme in 2021 that targets improved quality of life and holistic caregiver enablement.



Key Programmatic Achievements:

Patient Enrolment

Brought 243 advanced patients successfully under active palliative care protocols

Clinical Home Visits

Executed over 600 comprehensive home visits by specialised care teams to manage symptoms and pain

Telephonic Consultations

Completed 1,522 remote tele-consultations, providing continuous guidance and clinical monitoring

Advanced Nursing and Bereavement Support in Delhi

The Alkem Foundation operated a highly specialised home care matrix in Delhi between April 2025 and March 2026 to address the significant deficiency highlighted in metropolitan data. This intervention successfully combined intensive clinical nursing with comprehensive psycho-social support for families.



2025-26 Performance and Impact Metrics:

Care Dimension	Evaluated Metric	Achievement Output
Outreach and Scale	Patients Cared by Home Teams	147 Patients
	Supported Family Caregivers through Home Teams	717 Caregivers
Operational Intensity	Executed Total Clinical Home Visits	1,884 Visits
Clinical Excellence	Percentage of Patients Provided Comprehensive Nursing Care	92%
Dignity in Transition	Percentage of Patients Provided Structured Bereavement Support for Families	85%
Quality Validation	Achieved Overall Patient and Family Satisfaction with Care Received	93%

Environmental Sustainability

Stewardship that Protects Water Resources

Water security begins with local action that strengthens broader environmental efforts. Aligned with national sustainability priorities, we address the critical challenge of water scarcity through focused interventions. By advancing water conservation and groundwater recharge initiatives, we help replenish vital aquifers and build long-term water resilience for neighbouring communities.





The Current Landscape: Advancing National Water Security

Large-scale, community-led initiatives such as the Atal Bhujal Yojana, which concluded in October 2025 across seven states, have driven measurable improvement in India's groundwater health. Reflecting this progress, the Central Ground Water Board (CGWB) reports that the country's dynamic groundwater resources have demonstrated a highly positive trajectory over the past eight years:





National Groundwater Resource Assessment (2017 vs. 2025)

Groundwater Metric	2017 Baseline	2025 Assessment
Total Annual Recharge	432 BCM*	448.52 BCM*
'Safe' Assessment Units	62.6%	73.14%
'Over-Exploited' Units	17.2%	10.8%

* BCM - Billion Cubic Meters

Our Strategic Response: The Alkem Jal Sanchay Project

Aligned with national priorities for water stewardship, the Alkem Foundation implemented the Alkem Jal Sanchay Project. Operating primarily across Daman and Ankleshwar/Mandva, the initiative focuses heavily on water conservation and sustainable groundwater recharge. At the same time, we promote community-led water management practices to create lasting impact.



Core Conservation Interventions:

- Recharging of existing borewells and open wells to stabilise local water tables
- Installation of household-level rainwater harvesting systems
- Renovation of communal ponds and the enhancement of shared water infrastructure

Project Impact and Water Harvesting Potential (Two-Year Snapshot):

Location Focus	Rainwater Conserved	Total Conservation Potential Created
Daman	1,713 Lakh Litres	2,310.8 Lakh Litres
Mandva and Ankleshwar	2,221 Lakh Litres	501.68 Lakh Litres

Community Outreach

Through the Alkem Jal Sanchay Project, we have delivered targeted infrastructure improvements that now benefit 11,025 households. As a result, we have created direct and lasting benefits for 52,440 individuals.

(Sources: Press Information Bureau, India Water Portal)



Research and Innovation

Science that Enables Possibilities

As the healthcare landscape evolves to address complex diseases, strong industry-academia collaboration is essential to advancing domestic medical innovation. Aligned with this vision, we are strengthening self-reliance in advanced therapeutics through focused research initiatives.



The Current Landscape: Bridging Academia and Industry

The integration of private enterprise with Higher Education Institutions (HEIs) is driving scientific advancement and strengthening India's economic resilience.

Key Indicators of the Collaborative R&D Ecosystem:

Growing Industry Funding

The All India Survey on Higher Education 2021-22 Final Report highlights a secure and expanding landscape of corporate-backed academic research

Premier Institute Participation

A substantial proportion of IITs, NITs, and central universities actively collaborate with the private sector through structured R&D frameworks

Government Augmentation

Government initiatives, including the IMPRESS programme and Stand-Up India-linked research pathways, further strengthen and accelerate these partnerships

Despite the growing importance of research in addressing emerging healthcare challenges, research-oriented initiatives remain an underrepresented area within India's CSR landscape. Recognising this gap, Alkem Foundation decided to expand its CSR focus to scientific research, supporting indigenous innovation and the development of advanced solutions for complex diseases.

Our Strategic Response: Advancing Frontiers at IIT Bombay

Recognising that pioneering research requires substantial and sustained capital, the Alkem Foundation has taken a monumental step to advance India's scientific capabilities. During the year, we established the Centre for Immuno-Therapeutics & Regenerative Medicine in collaboration with IIT Bombay, reinforcing our commitment to institutional research. Backed by a CSR commitment of ₹77 Crores, this partnership represents one of India's largest corporate-funded research investments and aims to accelerate breakthrough innovations in advanced medical therapeutics.



Integrated Village Development

Inclusive Progress

As broader development programmes work to bridge the rural-urban divide, comprehensive grassroots support is essential to uplift underserved regions. We have aligned our response to reinforce these wider actions, working to deliver multi-dimensional growth across our manufacturing, R&D and corporate locations. Our efforts go beyond basic aid to champion holistic empowerment, focusing on healthcare, socio-infrastructure, livelihood & education, and sports to nurture thriving community ecosystems.

The Current Landscape: Universal Healthcare Through AB-PMJAY

Launched in September 2018, the Ayushman Bharat-Pradhan Mantri Jan Arogya Yojana (AB-PMJAY) operates as the world's largest public healthcare scheme. It provides annual health insurance coverage of up to ₹5 Lakhs per household, granting over 12 Crore vulnerable families cashless access to secondary and tertiary hospitalisation. By successfully mitigating catastrophic medical expenditure, the scheme has delivered significant financial relief to communities across the nation.



(Sources: Press Information Bureau)

Programme Impact and Infrastructure (As of 2025–26)

Key Performance Indicator	Metric/Achievement
Total Enrolment	43.52 Crore Ayushman Cards Generated (As of February 2026)
Senior Citizen Reach	>86 Lakh Elderly Beneficiaries Enrolled
Financial Relief	>₹1.52 Lakh Crore Saved In Out-of-Pocket Medical Expenses
Hospital Network	>33,000 Empanelled Facilities (17,685 Public; 15,380 Private)
Budget Allocation	₹9,406 Crores Estimated for The Union Budget 2025-26

Our Strategic Intervention: Alkem Mission Ayushman

Despite the extensive reach of the national healthcare system, ensuring equitable access to quality healthcare in remote geographies continues to be a challenge. Recognising the need to bridge this gap, we partnered with Project Potential, a grassroots-level non-governmental organisation, to launch the Alkem Mission Ayushman.

Through our targeted mobilisation and registration support, the initiative helped achieve saturation of Ayushman Card coverage across identified underserved communities in remote areas of Bihar. This enabled eligible beneficiaries to access their healthcare entitlement of up to ₹5 lakh at empanelled hospitals.

Geographic Focus and Value Creation

Concentrating our outreach on the Kishanganj district of Bihar, we implemented the initiative across 88 wards, achieving full coverage across six panchayats through a systematic, household-level approach. The project enabled local communities to access potential health insurance benefits totalling a remarkable ₹1,233 Crores.



On-Ground Execution and Impact Metrics

Through rigorous community engagement and localised health camps, the mission achieved significant enrolment milestones, translating government policy into accessible community healthcare.

Operational Metric	Achieved Outcomes
Community Infrastructure	**1,500** dedicated health camps organised
Grassroots Penetration	**24,479** households successfully reached
Total Enrolments	**63,864** individuals registered for the scheme
Verification and Compliance	**60,638** beneficiaries successfully completed their eKYC

(Source: Press Information Bureau[1], Press Information Bureau[2], Press Information Bureau[3])

The Current Landscape: Strengthening Primary Healthcare and Mobile Outreach

India has progressively expanded its public health network to ensure accessible primary care across all rural and urban demographics.

1. Decentralised Care and Diagnostics

- **Ayushman Arogya Mandirs (AAMs):**

  We operationalised 1,78,154 centres to deliver 12 comprehensive primary healthcare packages directly to communities

- **Free Diagnostics Service Initiative:**

  To mitigate out-of-pocket expenses, the government provides 14 free tests at SCs and 63 free tests at PHCs





2. The Role of Mobile Medical Units (MMUs)

According to the Ministry of Health and Family Welfare, India's doctor-to-population ratio is estimated at 1:811, assuming 80% availability of registered allopathic and AYUSH practitioners. However, this national average masks significant regional disparities, particularly across rural, remote and underserved areas. Mobile Medical Units (MMUs) help address these gaps by delivering qualified medical care, diagnostic services, medicines and preventive healthcare directly to communities, improving last-mile access to essential health services.



Our Strategic Response: The Alkem Aarogya Project

Recognising the persistent gaps in last-mile healthcare access, particularly in regions with limited mobile and primary infrastructure, the Alkem Foundation drives the Alkem Aarogya Project. This initiative extends our core commitment to affordable healthcare by deploying dedicated mobile health units and reinforcing primary health centres across targeted geographies.

By bridging the physical distance between vulnerable communities and essential medical services, we improve healthcare access, strengthen community health outcomes and reduce out-of-pocket medical expenses for underserved populations. Our interventions combine awareness sessions, individual counselling, strengthened Village Health and Nutrition Days (VHNDs), specialised health camps and doorstep medical services to promote preventive care, early diagnosis, timely referrals and continuity of treatment.

Geographic Footprint and Clinical Reach

Our mobile units and supported primary health centres operate across critical industrial and remote clusters, including Taloja in Maharashtra, Daman, Sikkim, Baddi in Himachal Pradesh, and Ankleshwar and Mandva in Gujarat.

During the reporting period, these mobile and primary care interventions enabled us to deliver critical medical services to 26,962 beneficiaries. The demographic distribution of our clinical reach is detailed below:

Intervention Location	Male Beneficiaries	Female Beneficiaries	Total Reach
Daman	2,035	2,823	**4,858**
Ankleshwar/Mandva	1,778	2,569	**4,347**
Baddi (Himachal Pradesh)	1,570	5,315	**6,885**
Sikkim	2,623	2,169	**4,792**
Taloja (Maharashtra)	2,450	3,630	**6,080**
Total Aggregated Reach	**10,456**	**16,506**	**26,962**

Preventative Healthcare and Awareness

Beyond immediate clinical treatment, we focus on strengthening preventative healthcare and medical awareness through the Alkem Aarogya Project. Alongside clinical consultations, we successfully engaged 15,704 beneficiaries through dedicated health awareness sessions and structured counselling on World Health Day, Breastfeeding Week, World Anemia Day, and World Menstrual Hygiene Day, among others, empowering communities to take proactive control of their well-being.

The Current Landscape: Women in the Agrarian and Rural Workforce

Women's economic participation in India is experiencing a remarkable upward trajectory, particularly within non-urban ecosystems. Data from the Periodic Labour Force Survey (PLFS) underscore this significant growth while highlighting the strong concentration of rural women in agrarian roles.

Key Trends in Female Economic Engagement

Workforce Indicator	Metric/Trajectory
National Female Labour Force Participation Rate (LFPR) Growth	Expanded from 23.3% (2017-18) to 41.7% (2023-24)
Rural Agrarian Concentration	70.9% of All Employed Rural Women Work in Agriculture and Allied Sectors

(Source: Press Information Bureau [1], Press Information Bureau [2])

Strategic Policy Direction

To transform this extensive grassroots labour force into a foundation for long-term financial independence, national policies are increasingly focusing on collaboration with sub-district and local governments. By strengthening technical capabilities and establishing village-level micro-enterprise frameworks, state-led initiatives aim to deliver decentralised and sustainable livelihoods for women directly within their own communities.

Our Strategic Response: The Alkem Aatma Nirbhar Gram Project

Building on the successful launch of the Alkem Aatma Nirbhar Gram Project in Sikkim since last two years, Alkem Foundation expanded its efforts to create sustainable livelihoods and strengthen financial independence among marginalised rural communities.

Grassroots Production Units and Sustained Livelihoods

During the year, two dedicated production facilities were established

- **Mushroom Cultivation Unit**: Creating low-input, sustainable agricultural income opportunities
- **Noodle Production Unit:** Introducing food-processing capabilities within the local community

Partnership and Targeted Impact

In partnership with the Namchi Gram Panchayat, these units promote gender-inclusive economic empowerment by localising production and providing reliable, dignified livelihood opportunities to 150 underprivileged women.

150

Underprivileged Women Employed



The Current Landscape: Expanding Educational Equity and Uninterrupted Learning

Securing educational continuity remains a core national priority, particularly for students from vulnerable and economically disadvantaged backgrounds. Financial shocks continue to increase their risk of dropping out, making sustained educational access critical. In response, we have seen government frameworks increasingly emphasise technology-driven reforms to expand scholarship coverage and strengthen delivery.

The introduction of the Direct Benefit Transfer (DBT) mechanism has enhanced transparency and accountability, ensuring that critical educational funding is deposited directly into beneficiaries' Aadhaar-seeded bank accounts. The vast scale of these financial support systems was reflected in the historic funding peaks achieved during 2025-26, with Central disbursements reinforcing inclusive growth and educational continuity:

- **Pre-Matric Infrastructure:** Central funding reached ₹562.36 Crores, supporting the early educational journeys of 26.79 Lakh students
- **Post-Matric Continuity:** Central disbursements scaled to a record ₹6,208.08 Crores, facilitating higher education access for 47.53 Lakh enrolment candidates

These significant financial outlays underscore our broader institutional directive to deploy targeted welfare mechanisms that expand access to education and prevent any disruption in a student's learning pathway.

Our Strategic Response: The Shri Samprada Singh Scholarship Programme

- The programme supports children from lower-middle-income families adversely affected by COVID-19
- It focuses on students whose families face financial hardship but may not qualify for conventional welfare schemes
- The programme provides continued financial assistance to help students pursue uninterrupted education until graduation
- Through targeted support, Alkem Foundation seeks to prevent educational disruption and secure the students' long-term academic future

Target Demographic and Lifelong Educational Support

The programme deliberately prioritises children from lower-middle-class families who have experienced severe domestic disruptions and face the risk of orphanhood or complete loss of parental financial support. To ensure that these personal crises do not bring their academic aspirations to a standstill, the scholarship serves as a comprehensive, long-term educational bridge.

Rather than offering short-term or single-year grants, the project provides sustained, end-to-end financial support throughout each student's educational journey:

- **Sustained Academic Coverage:** The programme supports each student seamlessly from primary school through to completion of college
- **Direct Institutional Impact:** Through this intensive, lifecycle-based care model, 45 beneficiaries currently receive comprehensive funding to complete their education, preserving their right to a stable and professional future

(Source: Press Information Bureau)

The Current Landscape: Addressing Gaps in Preschool Access

In India, preschool education for underserved communities is primarily delivered through the Early Childhood Care and Education (ECCE) framework under the Integrated Child Development Services (ICDS).



Early Childhood Education in India

- Around 14 Lakh Anganwadi Centres (AWCs) serve 3-4 Crore children (0–6 years), along with pregnant and lactating mothers

Persistent Gaps

- 18.79% of enrolled children aged 3–6 years did not receive preschool education during the audited period (CAG Report 2024)
- These gaps highlight the need for quality, community-based early learning interventions

Our Response

- Through our partnership, we complement existing preschool infrastructure with high-quality early childhood education
- The programme promotes holistic development, school readiness, and lifelong learning for children from underserved communities

(Source: Comptroller and Auditor General of India)

The Current Landscape: Enhancing School Enrolment for Special Needs

The inclusion of Children with Special Needs (CWSN) into the formal schooling ecosystem is legally mandated under the Rights of Persons with Disabilities (RPwD) Act, 2016. This is further supported operationally through the Samagra Shiksha Abhiyan.

Despite this strong legislative framework, the UDISE+ 2024-25 report highlights significant deficits in achieving universal classroom inclusivity and gender equity across the education system.

National CWSN Enrolment (Class I to XII)

Key Indicator	Metric/Trajectory
Total Enrolment	21.1 Lakh CWSN Students Enrolled
National Share	Represents 0.86% of ~2,470 Lakh Total School Enrolment
Policy Target Gap	Remains Substantially below the NEP 2020 Target Range of 2.5% to 3%
Gender Disparity	Boys: 57.08% (12.1 Lakh) | Girls: 42.91% (9.1 Lakh)

(Source: Education for all in India)

This stark contrast between current enrolment and national targets underscores an urgent need for targeted, gender-inclusive academic empowerment.

Our Strategic Response: Direct Academic Empowerment

Recognising the need to strengthen student absorption under the national inclusive education framework, the Alkem Foundation provides robust assistance to specialised educational entities. In addition, we actively support inclusive education pathways through our partnerships.

Through these targeted interventions, we enable comprehensive academic empowerment, specialised learning infrastructure, and tailored support mechanisms specifically designed for visually impaired children.

The Current Landscape: Bridging Learning Deficits in Urban Clusters

Despite national efforts to ensure universal school access, children in urban slums continue to experience significant learning gaps, limited academic progress, and heightened risk of dropping out.

The Intervention Landscape

- **Data Deficit:** A consolidated national database on the number of active remedial centres or the number of urban slum children they serve remains unavailable
- **Localised Execution:** Interventions are implemented through state-specific urban projects, state education departments, and the equity components of Samagra Shiksha
- **Strategic Approach:** These decentralised frameworks deploy targeted bridge courses and remedial teaching methodologies and support the reintegration of out-of-school students into the mainstream education system

Our Strategic Response: Deploying Innovative Learning Methods

To complement our state-level urban projects, the Alkem Foundation funds and manages dedicated remedial teaching centres within urban slums. Backed by our resources, these specialised centres use innovative, highly interactive teaching methods tailored to each child's learning paces. Through creative educational techniques, we strengthen foundational learning outcomes, rebuild academic confidence, and secure long-term classroom retention.

Aggregated Impact Performance

Through our multi-pronged, holistic educational portfolio, we address early childhood education, specialised disability inclusion, and remedial interventions in urban slums. During the reporting period, the Alkem Foundation supported 230 beneficiaries, enabling a measurable transition towards inclusive and equitable learning outcomes.

230

Beneficiaries

The Current Landscape: Addressing the Functionality Gap in School WASH Infrastructure

The provision of Water, Sanitation, and Hygiene (WASH) infrastructure is essential for ensuring students' health, dignity, and retention. However, macro-level assessments highlight a significant gap between availability of physical infrastructure and its functionality in everyday use.

The Coverage vs. Functionality Paradox

- **On Paper:** Baseline coverage appears strong, with 97.3% of government schools reporting girls' toilets and 95.9% featuring hand-washing facilities
- **On Ground:** Challenges such as systemic maintenance issues, inadequate funding, and a lack of cleanliness workers significantly impact the usability of these facilities



(Source: Government of India, Ministry of Education Department of School Education & Literacy)

Operational Deficits (NITI Aayog Report)

To illustrate the scale of this functionality crisis, the Niti Aayog 'School Education System in India' report highlights the adjacent widespread gaps:

Infrastructure Deficit	Government Schools Impacted
Non-functional Girls' Toilets	98,592
No Usable Toilet Facilities at All	61,540
Complete Lack of Hand-Wash Stations	59,829
No Direct Access to Water	14,505

Strategic Imperative

These significant infrastructure gaps directly derail last-mile Menstrual Hygiene Management (MHM).
To ensure facilities remain safe and functional, we recognise that building physical structures must be accompanied by continuous on-ground maintenance, sustained funding, and capacity building.

(Sources: NDTV, Scroll.in)

Our Strategic Response Project AAGAZ+

To bridge this critical gap between the existence of infrastructure and its purposeful, hygienic utilisation, the Alkem Foundation drives Project AAGAZ+. This targeted intervention fosters institutional ownership, enables behavioural change, and strengthens the long-term sustainability of Water, Sanitation, and Hygiene in schools (WinS) practices across educational ecosystems.

Capacity Building and Localised Implementation

Recognising that effective maintenance and functional hygiene practices depend on continuous community and student-led stewardship, we introduced intensive capacity-building modules through Project AAGAZ+.

In collaboration with the Sikkim Education Department, we implemented a comprehensive WASH training programme. The intervention was executed at the PM Shri Government Girls' Senior Secondary School in Deorali, Sikkim, focusing on strengthening peer-to-peer accountability and establishing structured hygiene management.

Participation and Outreach

Moving beyond passive lectures, the training utilised dynamic, high-engagement participatory tools to ensure effective assimilation of behavioural guidelines. The sessions incorporated structured group discussions, interactive problem-solving, and localised case studies to build practical understanding.

This approach equipped attendees with the technical and practical knowledge required to independently oversee, maintain, and advocate for superior sanitation practices within their campus.

Through this centralised intervention, the initiative successfully upskilled and empowered over 300 teachers and students, enabling them to become active changemakers. They now contribute to safeguarding the school's hygiene landscape and fostering a healthier, more supportive learning environment for girls.

300+

Teachers and Students Upskilled

The Current Landscape: Catalysing National Athletic Talent

Private sector participation and CSR funding are actively transforming India's sporting ecosystem. Corporations are driving meaningful impact through independent initiatives and strategic partnerships with the Ministry of Youth Affairs & Sports (MYAS) and the Sports Authority of India (SAI).

Core Focus Areas

- Identifying grassroots talent and strengthening school-level sports programmes
- Enhancing infrastructure and enabling access to high-performance coaching

Flagship Public-Private Initiatives

National Scheme	Corporate Role
Khelo India and TOPS (Target Olympic Podium Scheme)	Backing athletes for Olympic and Commonwealth success

Our Strategic Response: Olympic Gold Quest (OGQ)-Empowering Champions

At the Alkem Foundation, we take immense pride in contributing to the nation's sporting legacy. By supporting elite-level athletes, we aim to provide resources and backing required to compete on the world's most demanding stages.

We are honoured to contribute to their journey towards excellence, driven by unrelenting commitment and dedication. The impact of these collaborative efforts is reflected in the remarkable achievement of 1,074 medals secured across the Olympics and Paralympics, exemplifying the highest standards of athletic success on national and international platforms.



Employee Volunteering

People who Create Community Impact

At Alkem, meaningful social change is driven not only by investments but also by the active and compassionate participation of our people. Through SMILE (Support to Make Individual Lives Easier), our employee volunteering programme, we continue to foster a strong culture of employee-led social responsibility. By encouraging employees and their families to engage directly in grassroots community development initiatives, the programme transforms collective compassion into lasting impact.

To sustain this momentum and realise our vision of engaging every Alkemite in meaningful social action, we recently launched the **SMILE Webpage**. As a centralised, one-stop platform, it streamlines the coordination and tracking of employee volunteering initiatives across every Alkem location.

A Historic Volunteering Milestone

This year, the SMILE programme achieved an unprecedented milestone in Alkem's history, reflecting the deep-rooted empathy and commitment of our workforce:

KPI	Impact Achieved
Total Employee Participation	**15,151** Alkemites actively volunteered
Operational Scale	**26** dedicated campaigns executed
Volunteering Hours	**1,22,716**

We Care Month: A Month of Collective Action

In August, we proudly launched the inaugural edition of 'We Care Month', a dedicated period of collective action commemorating three significant milestones in our corporate heritage:

1. Alkem Foundation Day
2. The Birth Centenary of Late Shri Samprada Singh - Founder & Chairman Emeritus
3. The Birthday of Shri B. N. Singh - Co-Founder & Executive Chairman

During this month, we mobilised our workforce across the country to drive positive interventions across diverse communities.

'We Care Month' Participation and Geographic Reach

Employee Mobilisation

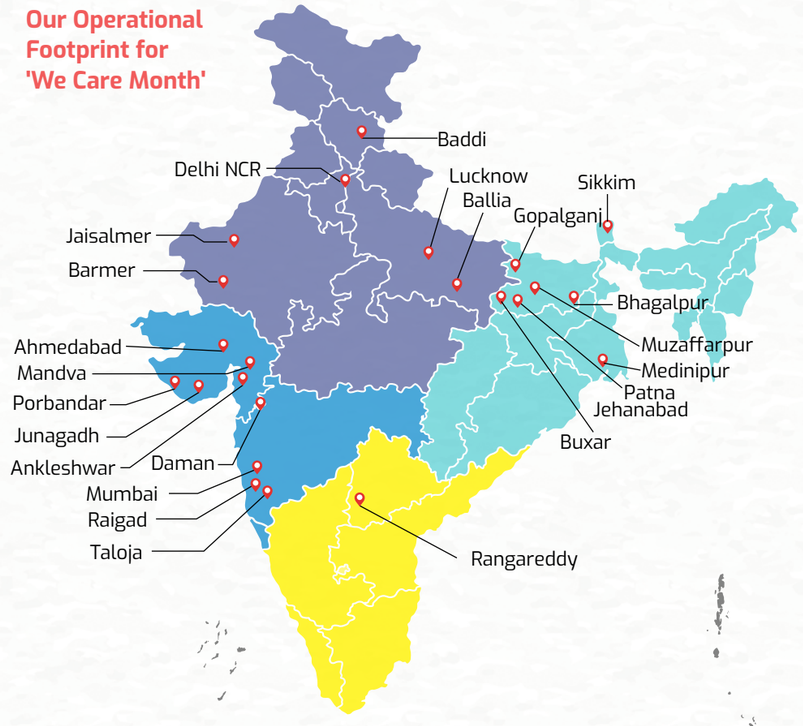
3,282
Employees Actively Participated

National Footprint
Activities Were Successfully Conducted across

11 States and
24 Cities



Our Operational Footprint for 'We Care Month'



North and Central
1 Delhi NCR
2 Himachal Pradesh (Baddi)
3 Uttar Pradesh (Ballia, Lucknow)
4 Rajasthan (Barmer, Jaisalmer)

West
1 Maharashtra (Mumbai, Raigad, Taloja)
2 Gujarat (Ankleshwar, Mandva, Ahmedabad, Porbandar, Junagadh)
3 Daman

East and North-East
1 Bihar (Buxar, Bhagalpur, Jehanabad, Muzaffarpur, Gopalganj, Patna)
2 West Bengal (Medinipur)
3 Sikkim

South
1 Telangana (Rangareddy)

Disclaimer: Illustrative map only; not to scale or for reference. The Company does not assume responsibility for accuracy or use.





Core Volunteering Interventions

Throughout our engagement campaigns, our volunteers focused on key social and environmental pillars, driving meaningful impact through diverse initiatives. These include:

Health, Wellness and Safety

- **Blood Donation Camps:** Strengthened critical national blood reserves to support life-saving needs
- **Organ Donation Awareness:** Encouraged conversations around the life-saving potential of organ donation
- **First Aid and Emergency Training:** Equipped participants, especially youth, with critical life-saving skills
- **Food Distribution:** Provided essential nutritional and emotional support to caregivers of cancer patients during their treatment journeys
- **Cleanliness Drives:** Promoted sanitation, hygiene, and the maintenance of healthier public spaces

Environmental Stewardship

- **Mass Tree Plantation:** Enhanced green cover and supported environmental sustainability
- **Mangrove Cleaning Drives:** Contributed to the critical restoration of coastal and marine ecosystems
- **Seedball Making:** Conducted seedball-making activities to promote afforestation, expand green cover and encourage employee participation in environmental conservation

Social Inclusion, Empathy and Empowerment

- **Donate Your Voice:** Created accessible stories and learning resources for visually impaired individuals
- **Women and SHG Empowerment:** Facilitated handmade products exhibition-cum-sales and direct support for Self-Help Groups to drive income generation and financial self-reliance
- **Elderly and Child Care:** Visited old-age homes to provide companionship and emotional support to senior citizens, organised book fairs using donated books to raise funds for NGOs, and conducted cake-baking sessions to foster joy and experiential learning among children
- **Community Connect and Engagement:** Fostered empathy through meaningful acts of kindness and strengthened community relationships through sustained dialogue and active engagement





Awards and Recognitions

Achievements Reflect Progress

Through the Alkem Foundation, we remain committed to advancing inclusive healthcare and creating meaningful change across communities. Our focused CSR initiatives continue to strengthen access, support and well-being for those who need it most. This dedication has been recognised by leading industry forums, reaffirming the impact and excellence of our efforts.

21st FICCI CSR Award

Received the 21st FICCI CSR Award under Category 7: Health, Drinking Water, Sanitation & Hygiene for the Comprehensive Cancer Care Programme, recognising our efforts to strengthen access to quality cancer care for underserved communities.

BW Businessworld Pharma Awards 2026

Honoured with the Excellence in Rural Initiatives award at the BW Businessworld Pharma Awards 2026 for the Alkem Anemia Mukti Abhiyaan, advancing anemia prevention through community-led awareness, screening and early intervention across six states.

Financial Express Pharma Awards 2026

Awarded CSR Programme of the Year at the Financial Express Pharma Awards 2026 for the Alkem Cancer Care initiative, acknowledging our contribution to expanding equitable access to cancer care and improving health outcomes.





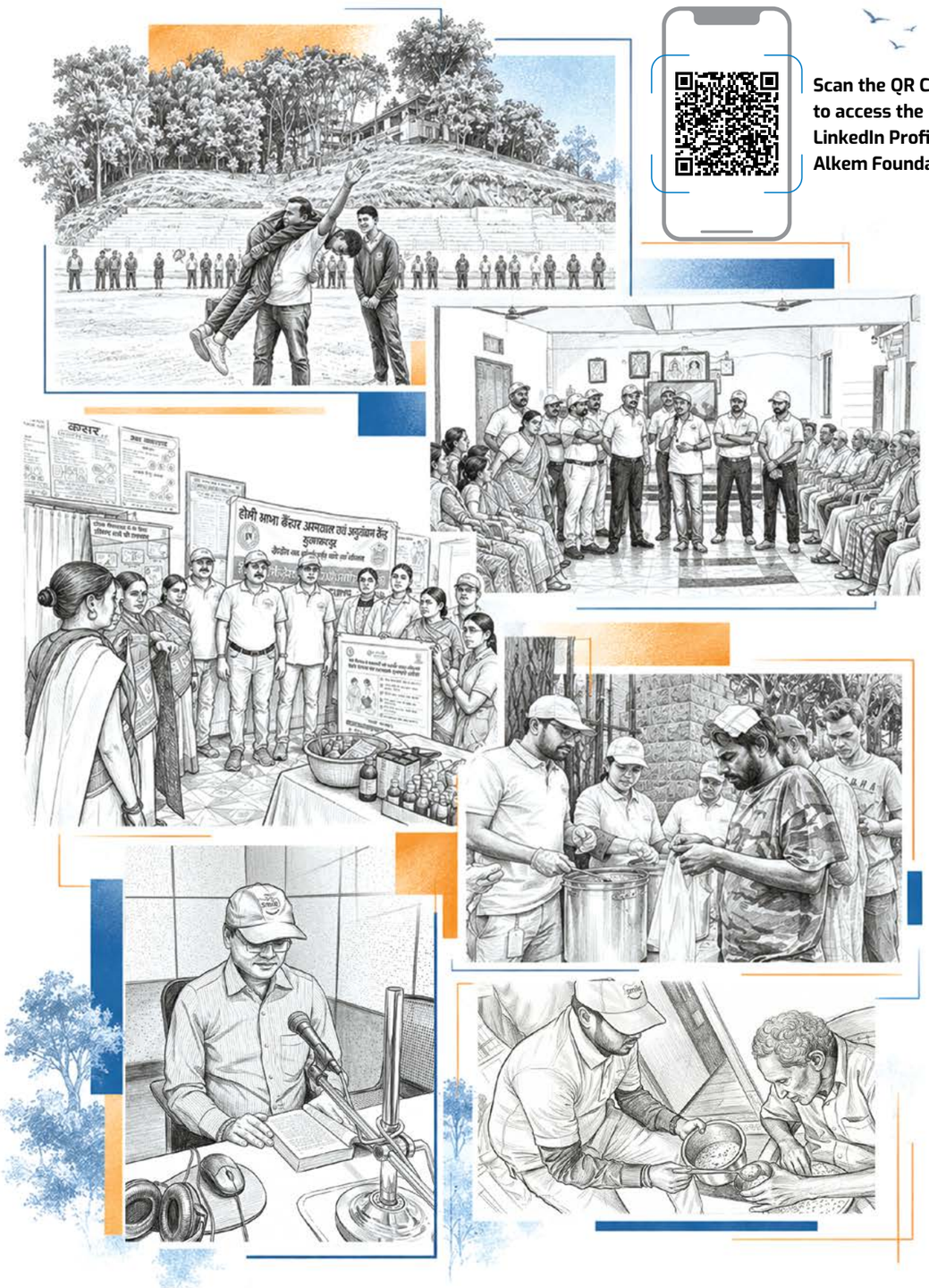


Acknowledgement

This report reflects the collective commitment of everyone who brings Alkem Foundation's vision to life across communities. Our sincere appreciation goes to our implementation partners, government authorities, community institutions, research and academic partners, impact assessment agencies and Alkemites whose continued efforts help create meaningful and lasting change.

We extend our deepest gratitude to the individuals, families and communities who participate in our initiatives, share their experiences and aspirations, and work alongside us. Their trust and active participation remain central to our efforts towards building healthier, more inclusive and self-reliant communities.

Rajesh Kumar
CSR Head,
Alkem Laboratories Limited


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