

Corporate Social Responsibility Report

2024-25



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An electronic version of this report can be accessed by scanning the QR code below:



Inspiring Hope Empowering Lives

Inspiring Hope, Empowering Lives is more than just a theme for us, it is the spirit that drives everything we do at Alkem Foundation. It reflects our deepest belief that hope has the power to heal, uplift, and transform. And that when people are truly empowered, with access, opportunity, and dignity, they can reshape their own futures.

Every community we reach and every life we touch begins with this simple idea: change is possible when we act with compassion and intent. Our journey is rooted in the belief that meaningful progress doesn't come from isolated efforts, but from working together, listening deeply, and standing alongside those who need support the most.

We understand that real impact takes time. It requires patience, trust, and a willingness to meet people where they are. That's why we approach every initiative not as a one-time solution, but as a step towards something lasting. Whether it's a girl attending school with confidence, a patient receiving timely care in their village, or a household gaining access to better connectivity and livelihood support, we see these as expressions of hope taking root.

This theme is a reflection of who we are, and the kind of world we want to help build: one where every individual has the chance to thrive, and where every act of care carries forward the promise of a better tomorrow.

Voice of Leaders

Insights from the Executive Chairman



must be both equitable and sustainable, rooted in dignity and driven by opportunity. We have always viewed our role not just as benefactors, but as collaborators, working closely with partners, institutions, and individuals to co-create solutions that are relevant, enduring, and inclusive.

The progress we've witnessed across our initiatives highlight the power of long-term vision paired with grounded, community-based action. From enabling access to quality care to nurturing future talent and supporting livelihoods, every step has been shaped by trust and shared intent. As we move forward, our focus will be on strengthening the systems that help communities thrive and ensuring that the opportunities we create continue to grow year after year, efforts that will remain rooted in collaboration and guided by the people and partners who make this journey possible.

None of this would have been possible without the dedication of our team, the support of our partners, and the trust of the communities we work with. Their belief in our mission and their continued collaboration have been central to every milestone we have achieved. As we move forward, we do so with deep gratitude and renewed purpose, inspired by the collective effort that drives us and committed to building a future where our shared impact continues to grow stronger, together.

Warm regards,

B. N. Singh
Executive Chairman

Dear Esteemed Stakeholders,

At Alkem Foundation, we believe that the true measure of our progress lies not just in what we build, but in how meaningfully we touch lives. Over the years, our journey has been guided by a singular purpose, to create pathways for a healthier, more inclusive, and empowered society. From remote villages to urban settlements, we have sought to understand the unique needs of communities and respond with compassion, care, and commitment.

What began as a focused effort in healthcare has now grown into a holistic platform for change, spanning education, rural development, the environment, sports, and more. This expansion reflects our belief that development

From the MD's Desk



stands as Bihar's largest radiotherapy centre, offering advanced cancer care to thousands across the region and neighbouring states.

We also expanded the Alkem Anemia Mukti Abhiyaan, reaching over 1,09,000 beneficiaries across six states. By focusing on awareness, nutrition, and improved hygiene, the programme continues to support the national goal of an anemia-free India through localised, community-led action.

Looking ahead, we remain focused on continuing and deepening these efforts. The next phase of AAMA will aim to establish Anemia Mukti Panchayats, targeting adolescents, women, and children through a mix of awareness drives, screenings, and behaviour change strategies. Simultaneously, our Comprehensive Cancer Care Programme will broaden its focus to include early detection, training of healthcare professionals, and home-based palliative care.

Beyond healthcare, we are excited to launch a Water Neutrality Programme to promote sustainable water usage, improve water quality, and engage communities in resource management. Our Integrated Village Development model will bring together health, education, livelihood, and socio-infrastructure interventions to enable holistic rural development.

We believe that real progress lies in empowering people. This journey of impact is made possible by the collective dedication of our teams, the enduring partnerships we've built, and the communities who inspire our every effort. Your continued collaboration fuels our resolve to keep doing better, together.

Warm regards,

Sandeep Singh
Managing Director & Member, CSR Committee

Dear Esteemed Stakeholders,

The year 2024–25 has been a defining chapter in our journey at Alkem Foundation. As we reflect on the progress made, what stands out is the way our initiatives have moved from intent to impact, transforming vision into outcomes that are visible at the grassroots. From healthcare to livelihoods, every effort this year has been rooted in our belief that real change happens when action is aligned with purpose.

One of the most significant achievements this year was the inauguration of the Samprada Singh Memorial Radiotherapy Centre in Muzaffarpur. This state-of-the-art facility honours the vision of our Founder and

CSR Chairperson's Message



Dear Esteemed Stakeholders,

This year has been deeply fulfilling for us at Alkem Foundation. Across our programmes, we have had the privilege of connecting with communities at a meaningful level, supporting health, education, livelihoods, and dignity.

Our healthcare efforts made significant strides. The Alkem Anemia Mukti Abhiyaan touched over a lakh lives, spreading awareness and improving health behaviours across six states. Our partnership with Tata Memorial Centre helped extend the reach of early cancer diagnosis and palliative care, while the operationalisation of the Samprada Singh Memorial Radiotherapy Centre in Muzaffarpur marked a major milestone in decentralised

cancer treatment. Through mobile medical units and upgraded rural health infrastructure, a large number of individuals across Maharashtra, Sikkim, and Himachal Pradesh received essential services. In Bihar, Besarbati Panchayat achieved 100% Ayushman Card coverage, ensuring every eligible citizen now has access to free medical treatment.

The Swabhiman Kaksh inaugurated in Soreng created a safe, hygienic space for adolescent girls, helping them stay in school with dignity. In livelihood and education, our efforts supported over 150 women in Sikkim through mushroom and noodle production units, enabled youth in Daman through vocational courses, and extended scholarships to vulnerable students.

Building on these foundations, our upcoming projects include expanding the Anemia Mukti Abhiyaan through community-based screenings and awareness drives, extending a comprehensive cancer care programme focused on early detection and palliative support, and implementing an Integrated Village Development approach that will enable entire communities to thrive. We will also continue strengthening water conservation, health access, and livelihood training across our operational areas.

To every employee, partner, and community member who has been part of this journey, thank you. Your support, trust, and belief in our work inspire us to keep going further.

Warm regards,

Madhurima Singh

Chairperson, CSR Committee & Executive Director

In the Words of the Executive Director



Dear Esteemed Stakeholders,

Throughout 2024–25, our focus at Alkem Foundation has been on building programmes that respond to ground realities with clarity and precision. Rather than aiming for quick wins, we have prioritised consistency, relevance, and community ownership. This practical, solution-driven approach has helped us strengthen existing interventions and introduce new ones that promise long-term social value.

Healthcare continued to remain a key focus. With the successful functioning of the Samprada Singh Memorial Radiotherapy Centre in Muzaffarpur, we took a major step towards decentralising cancer care. Simultaneously, the

Alkem Anemia Mukti Abhiyaan touched the lives of over 1 Lakh individuals through awareness, screening, and preventive care. In Bihar, we achieved complete Ayushman Card coverage for all eligible individuals in Besarbati Panchayat, an example of how localised interventions can deliver universal access.

Looking ahead, we aim to deepen our impact through initiatives focused on early cancer detection, water neutrality, and integrated village development. Plans are underway to expand anemia prevention efforts, improve rural healthcare access, and build stronger livelihood pathways through skill training and infrastructure support.

Our commitment to economic empowerment also took tangible form. Through our projects like livelihood initiatives for disadvantaged women in Sikkim, skills training in Daman, and scholarships for students in need; we prioritised long-term capability over short-term assistance. Parallely, social infrastructure initiatives and efforts to promote menstrual hygiene and school retention further contributed to community well-being.

SMILE, our employee volunteering platform, was a powerful enabler again this year. Whether it was awareness walks for Alzheimer and Dementia, tree plantation drives, inclusive sports, or blood donation campaigns, over 10,000 Alkemiters actively participated. Their collective engagement bridged the gap between our strategy and the lived realities of people on the ground, adding heart to every effort.

As we close this year, I am encouraged by the consistency of our results and the clarity of our direction. We know the challenges are complex, but we also know that sustained commitment and practical collaboration can solve them. I want to extend my sincere thanks to our CSR team, employee volunteers, partners, and the communities who continue to shape our journey with their resilience and trust.

Warm regards,

Srinivas Singh

Executive Director & Member, CSR Committee

Alkem in Focus

A Look at Alkem Laboratories

Alkem Laboratories, with over 51 years of growth, is a leading global pharmaceutical company operating in 40 countries. Backed by 19 advanced manufacturing facilities and a portfolio of 800+ brands, we are one of the leading players in generic and specialty medicines. With our focus on quality, innovation, and accessibility, we integrate scientific excellence with social purpose to improve health outcomes and make a positive global impact.



Stakeholders Benefitted

Communities
 Women
 Children
 Students
 Patients
 Employees
 NGOs
 Government bodies

Vision

To achieve value-driven leadership in the Indian Healthcare Industry and beyond through:

- 1 Quality that is Infinite
- 2 Service that Cares
- 3 Hard Work That Endures

Spotlight on Alkem Foundation

Alkem Foundation, the Corporate Social Responsibility (CSR) arm of Alkem Laboratories, was founded on the belief that true progress stems from care, inclusion, and opportunity. We extend our purpose beyond pharmaceuticals to uplift communities through initiatives in healthcare, education, rural development, environment, and sports. Guided by a commitment to equity and sustainability, we design solutions rooted in local needs and driven by collaboration.

By aligning with national priorities and partnering with government bodies, particularly in aspirational districts, we aim to foster long-term socio-economic transformation. With a vision of shared prosperity, we continue to work not just for communities, but alongside them.

Primary Focus Sectors

Focus Sectors	UN SDG Linkages	Mapped to Schedule VII of the Companies Act, 2013
Healthcare		Promoting healthcare, including preventive healthcare and sanitation
Education		Promoting education
Rural Development		Rural development projects
Environment		Ensuring environmental sustainability
Sports		Training to promote rural sports

A Year of Impact and Growth

CSR Dashboard

8,00,000+ Lives Touched	10 States and 2 Union Territories Areas Impacted	30+ Districts Served
70% Women and Children Beneficiary	4 Olympic Medallists Supported	25 Paralympic Medallists Supported

CSR Strategy and Philosophy

Our CSR approach is driven by a structured framework that defines our priorities, sets clear objectives, and ensures purposeful implementation. Through our own efforts and in collaboration with like-minded partners, we strive to design initiatives that create tangible, lasting impact. By focusing on critical areas of development, we aim to uplift lives, preserve dignity, and contribute meaningfully to inclusive and sustainable growth.



CSR Vision

We aim to be a responsible corporate citizen that contributes positively to society. Through programmes in education, healthcare, environmental stewardship, rural development, and sports, we seek to create lasting social impact in the regions where we operate. Our business strategies and policies will be guided by our commitment to addressing societal needs.



Major Target Issues

Anemia among women and children

Access to affordable cancer care

Access to quality healthcare in underserved regions through mobile health units

Home-based palliative care services

Digital learning gap in government schools

Education continuity for children impacted by COVID-19

Menstrual hygiene and WASH in schools

Rural livelihood and women's entrepreneurship

Lack of rural street lighting and clean energy access

Sanitation and waste management in rural communities

Environmental conservation through afforestation

Support for elite and para-athlete sports training



CSR Governance

Our Board-level CSR Committee has been established in accordance with Section 135 of the Companies Act, 2013. It plays a key role in guiding the effective implementation of our CSR Policy and advising the Board of Directors on relevant strategies and approaches. The committee convenes twice a year to review progress, assess ongoing initiatives, and outline the path ahead. Any reconstitution of the committee, as required, is undertaken by the Board of Directors.

The composition of CSR committee for 2024-25 is as follows:

- Mrs. Madhurima Singh, Chairperson
- Mr. Sandeep Singh, Member
- Mr. Srinivas Singh, Member
- Ms. Sangeeta Singh, Member
- Ms. Sudha Ravi, Member

An internal CSR monitoring group has been constituted to ensure the smooth execution and close tracking of all ongoing initiatives. This group is responsible for conducting field-level assessments, monitoring progress, and ensuring projects are delivered as planned. It also plays a vital role in designing new programmes that align with our CSR policy and reflect our broader social objectives.

The Group consists of these members:

- Mrs. Madhurima Singh, Executive Director of the Company (Chairperson, Alkem Foundation)
- Chief Financial Officer (Member)
- CSR Head (Member/Facilitator)

The internal approval structure for CSR projects is outlined as follows:

Amount	Approver
Up to ₹ 1 Crore	- Any one member from the CSR Internal Monitoring Group - Chairperson of the CSR Internal Monitoring Group
Above ₹ 1 Crores	- Any one member from the CSR Internal Monitoring Group - Chairperson of the CSR Internal Monitoring Group - Managing Director of the Company

A site-level approval matrix is also in place, starting with the initiation from the CSR coordinator, taken forward by the HR Head, followed by the Finance Head, and concluding with final approval from the Site Head.



Our Impact Measurement Approach

At Alkem Foundation, measuring impact is integral to ensuring our initiatives create meaningful and lasting change. Our approach is structured, transparent, and grounded in community engagement.

Core Elements of Our Framework:

Defined KPIs

Each programme is tracked using clear metrics such as reach, gender inclusion, geography, and outcomes

SDG Alignment

Our initiatives are mapped to relevant Sustainable Development Goals to ensure global relevance

Collaborative Planning

We co-design targets with implementation partners to ensure feasibility and local alignment

On-ground Monitoring

The internal CSR team, along with site-level representatives, ensures regular tracking and field insights

Data-Driven Adjustments

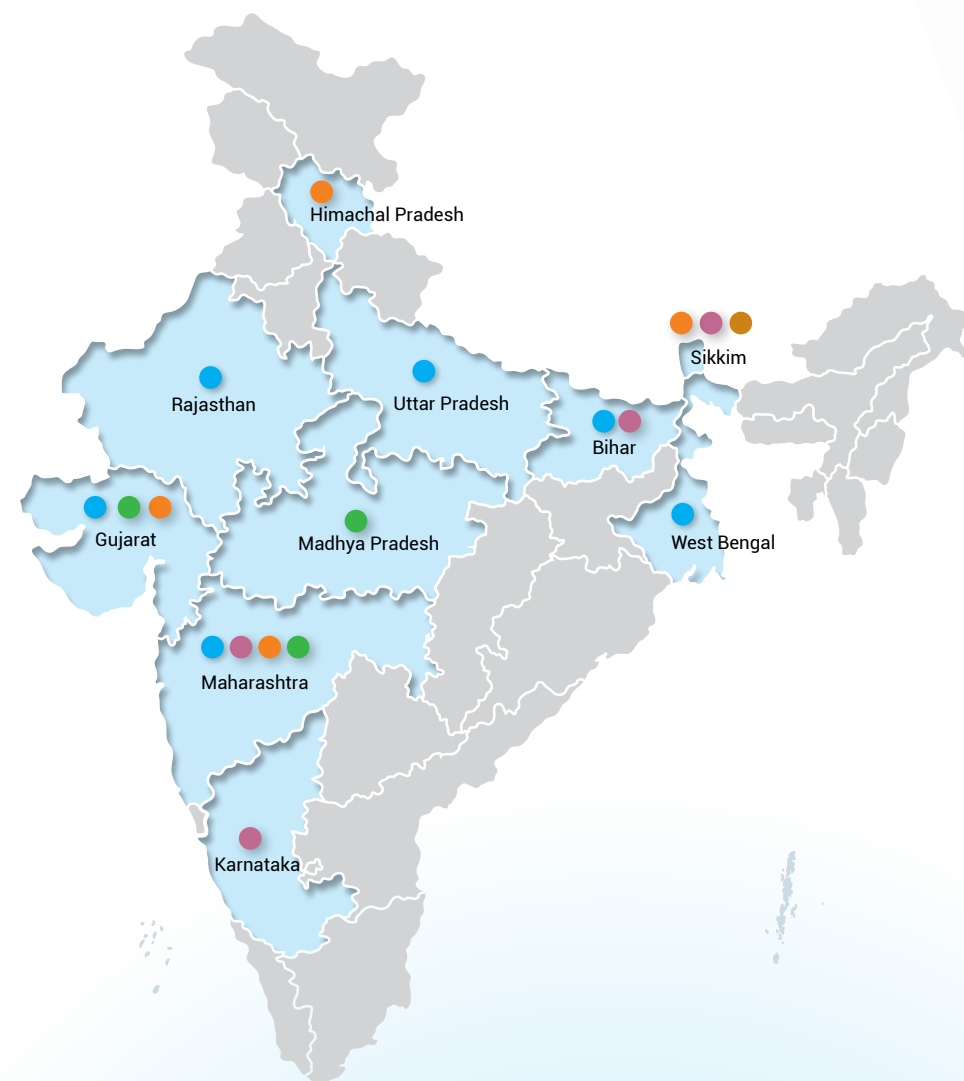
Insights from ongoing evaluations guide mid-course corrections and future strategy

Beneficiary Feedback

We gather qualitative input through testimonials, consultations, and periodic reviews

By combining quantitative indicators with human stories, we aim to ensure that our programmes remain both impactful and deeply rooted in the communities they serve.

From Vision to Action: Our CSR Story



India-wide Presence

10

States

2

Union Territories

30

Districts Reached

8+ Lakhs

Total Beneficiaries

70%

Dedication to Aspirational Districts

70%

Women and Children Beneficiaries



Healthcare



Rural Development



Sports



Education



Environment

Disclaimer: This map is a generalised illustration only for the ease of the reader to understand the locations and is not intended to be used for reference purposes. The representation of political boundaries and the names of geographical features/States do not necessarily reflect the actual position. The Foundation or any of its Directors, officers or employees cannot be held responsible for any misuse or misinterpretation of any information or design thereof.

A Glimpse of our Impact over the Years

Over four years, Alkem Foundation has evolved from foundational outreach to impact-led, community-driven development, staying true to its mission of **Inspiring Hope, Empowering Lives**.

2021–22 Laying the Groundwork

- Established core focus areas: Healthcare, Education, Rural Development, Environment, Sports.
- Initiated early projects in primary health, digital education, and skilling.
- Committed ₹ **100 Crores** to cancer care in Muzaffarpur, set the foundation for long-term, community-led impact.

2022–23 Scaling Reach and Resources

- Impacted **8.5 Lakh+** lives through 65 projects in 11 states and 1 UT.
- Launched Project AAMA for anemia control.
- Rolled out smart classes and skill-building programmes.
- Planted **1.1 Lakh** saplings, supported **272** athletes.

2023–24 Deepening Focus

- Reached **11 Lakhs+** beneficiaries across **58** projects.
- Radiotherapy Centre operationalised in partnership with Tata Memorial.
- Project AAMA scaled to **1.1 Lakh** beneficiaries.
- Smart classes expanded to **240** schools, reaching **60,000+** students.
- Introduced Ayushman Card drive, solar lighting, and volunteer growth (**3,500+** employees).

2024–25 Consolidation and Innovation

- Operationalisation of Radiotherapy Centre.
- Beneficiaries crossed **1.3 Million+**, with strengthened monitoring.
- Project AAMA surpassed **2 Lakhs** cumulative reach.
- Operationalisation of smart classes.
- Expanded livelihood and driving skills programmes.
- Introduced rainwater harvesting and waste management pilots.
- Supported **300+** athletes, launched grassroots talent scouting.
- Over **10,000** employee volunteers, **1,100+** blood units collected.

Our Purpose, Aligned with SDG Goals

We have always believed that real impact comes from purposeful alignment with global priorities. Over the years, we have consciously mapped our diverse CSR initiatives to the United Nations Sustainable Development Goals (UN SDGs), ensuring our work resonates not only at the community level but also on a global scale.

From improving access to healthcare and quality education to advancing gender equality, sustainable livelihoods, environmental protection, and social inclusion, the Foundation's work resonates with several key SDGs. These efforts reflect a broader vision, one that integrates grassroots impact with global responsibility. By adopting a multi-dimensional approach to community engagement, Alkem Foundation continues to reinforce its commitment to creating inclusive, sustainable, and resilient communities, while contributing to India's progress towards the 2030 Agenda for Sustainable Development.

SDG	Goal Title	Contributing Thematic Areas
	No Poverty	
	Zero Hunger	
	Health & Well-being	
	Quality Education	
	Gender Equality	 
	Clean Water & Sanitation	   
	Decent Work and Economic Growth	 
	Reduced Inequalities	  
	Climate Action	
	Life on Land	
	Partnerships for the Goals	    





Enabling Healthier Communities

We are committed to helping individuals overcome the barriers that illness can create, so they can move towards healthier, more hopeful futures. Our efforts go beyond treating illness. We work to actively promote well-being at every stage of life. From preventive care and sanitation initiatives to supporting access to advanced medical services, we focus on reducing health disparities and reaching those who need care the most.

Progressive Impact through the Years

Our healthcare initiatives have been anchored in compassion, consistency, and a commitment to bridging systemic gaps with purpose-led interventions. Over the years, we have responded to diverse health needs through a combination of preventive, curative, and palliative care efforts. Some programmes have taken shape gradually – from infrastructure development to ongoing screenings and follow-ups, while others were tailored as timely responses to specific community requirements. Whether through doorstep delivery, focused awareness, or long-term institutional support, our aim has been to enable equitable access, early intervention, and dignified care across all stages of life.



Healthcare Impact Journey

Cancer Screening Camps

Indicator	Buxar	Bhagalpur	Jehanabad
Total individuals screened	11,949	14,793	17,450
Clinical Breast Examinations (CBEs) conducted	4,645	1,795	9,417
Total procedures (OVE + CBE + VIA)	16,735	22,282	27,537
Health workers trained	115	369	480
Awareness Session	12	14	36
Screening Camp organised	10	26	40

Palliative Care

2023–24

542

Patients Supported

1,400+

Home Visits

2024–25

835

Patients Supported

558

Home Visits

780

Telephonic Consultations Facilitated

Anemia Mukti Abhiyaan (AAMA)

Screened

2024–25	1,09,911
2023–24	18,698
2022–23	15,000

Maternal Health Awareness (GodBharai/Poshan Thali)

2023–24

341

Mothers Supported

Poshan Sakhis (Grassroots Nutrition Champions)

2024–25

444

Individuals Trained

Nutrition & Hygiene Initiatives

2024–25

940

Nutrition Gardens Created

424

Seed Distribution Drives Conducted

268

Soap Banks Established

Mission Ayushman

2024–25

67,981

Beneficiaries

10,531

Ayushman Cards

584

ABHA & MCP Cards

Why It Mattered

In the communities we serve, timely healthcare can change lives, but it is often out of reach. Our work addresses challenges such as:

- 1**
Delayed care
due to lack of awareness or distant facilities
- 2**
Overlooked groups, especially women and the elderly
- 3**
Rising NCDs like anemia, cancer, and Alzheimer's adding silent pressure on families
- 4**
Wider impact on livelihoods, education, and dignity
- 5**
The need for trust, not just treatment, making care accessible and part of daily life



Efforts in Action during 2024-25

This year, our healthcare interventions focused on reaching under-served communities with preventive, diagnostic, and specialised services. From community-level screening and awareness programmes to the launch of a state-of-the-art radiotherapy centre, each initiative was designed to respond to pressing needs and bridge persistent healthcare gaps.



Early Cancer Screening Camps in Bihar

To promote early detection and intervention, cancer screening camps were organised across three districts of Bihar. These camps focused on screening for breast, cervical, and oral cancers, helping identify potential risks at an early stage and linking beneficiaries with follow-up care. The initiative played a crucial role in increasing awareness about symptoms and prevention.

3 Districts

Cancer Screening Camps Conducted In Bihar



Palliative Services at the Doorstep

To support individuals with life-limiting illnesses, home-based palliative care services were provided, offering comfort, dignity, and support in familiar surroundings. This initiative focused on symptom relief, emotional wellbeing, and continuity of care by integrating medical, psychological, and daily assistance into patients' homes. Regular home visits, teleconsultations, and coordinated medical support ensured that patients received attentive and respectful care tailored to their needs.

A Milestone in Cancer Care. A Commitment Fulfilled.

For far too long, specialised cancer treatment remained out of reach for patients in North Bihar. With limited radiotherapy infrastructure concentrated in Patna, timely intervention often meant travelling long distances – delaying diagnosis, increasing costs, and compromising outcomes.

We recognised this gap and took responsibility to act.

On December 11, 2024, the Samprada Singh Memorial Radiotherapy Centre in Muzaffarpur, a state-of-the-art facility developed in partnership with the Tata Memorial Centre, Mumbai was inaugurated by Alkem Foundation. Located in an aspirational district, this Centre is designed to serve patients from across Bihar, eastern Uttar Pradesh, Jharkhand, and beyond.

With an investment of ₹ 100 Crores 70%, of our CSR funding over the years, this Centre represents our largest healthcare commitment to date.

More than a facility, it is a symbol of equitable access, built in memory of Late Shri Samprada Singh, our Founder and Chairman Emeritus, who believed that geography should never define the quality of care a person receives.

Targeted Benefits of the Centre

High-quality cancer treatment accessible to low-income communities

Reduced patient migration to metros for radiotherapy

Timely intervention and better survival outcomes in non-communicable disease cases

Boost to public health infrastructure in eastern India



What began as a vision, backed by a ₹ 100 Crore commitment and a partnership with Tata Memorial Centre, has now taken shape as a Centre of healing. For those once left without options, it brings care within reach.

It closes distances, it opens possibilities. It carries forward the dream of our founder. A chapter of hope. A milestone of compassion. A future redefined for thousands.





Alkem Anemia Mukti Abhiyaan

As part of the Alkem Anemia Mukti Abhiyaan, we expanded our screening programme across multiple regions, particularly targeting adolescent girls and women of reproductive age. This initiative aimed to identify undiagnosed cases early and direct them towards treatment. Local community workers were also engaged in spreading awareness around nutrition and prevention.

1,09,911

Beneficiaries Screened for Anemia

70,726

Women Beneficiaries

15,554

Men Beneficiaries

17,396

Child Beneficiaries

6,235

Pregnant Women Beneficiaries

14,522

Anemia Cases Identified

6,421 Individuals

Positive Behaviour Changes Observed

6 (Maharashtra, Gujarat, Rajasthan, West Bengal, Bihar, Uttar Pradesh)

States Served Under The Anemia Programme



Mission Ayushman

Through our Mission Ayushman outreach, we connected with families in rural communities to raise awareness about public health schemes. Volunteers conducted door-to-door campaigns that explained government healthcare entitlements in simple terms, ensuring people were not just aware but also confident in accessing available services.

67,981 Individuals

Beneficiaries Covered Under Awareness Sessions

12,182

Total Registrations

10,526

Total Cards Distributed



Alkem Aarogya Project: Mobile Clinics for Underserved Regions

To bridge geographic and systemic barriers, the Alkem Aarogya project was initiated, under which mobile health units were deployed in select locations, delivering basic medical services directly to remote communities. These units served as travelling clinics, providing health check-ups, essential medicines, and referrals, especially in regions with no nearby primary health centre.

3 States (Maharashtra, Sikkim, Himachal Pradesh)

Operational Regions for Mobile Health Units

49,579 Beneficiaries Reached

Individuals Served through Mobile Health Units

Testimonials

Savita's Journey Towards Health: From Severe to Mild Anemia



I am a 21-year-old student, from Chilkahar, UP. I used to feel tired and dizzy, unaware I had severe anemia.

Thanks to a health camp under the Alkem Anemia Mukti Abhiyaan project, my condition was detected (Hb: 6.9). With timely treatment and nutrition support, my Hb rose to 12.0 in just 3 months.

Now, I'm healthy, regular in class, and helping others learn about healthy habits.

Transforming Tiny Lives: My Journey with Alkem Foundation



I'm Roshani Pawar, a 33-year-old mother whose twin daughters were born underweight (2.1 kgs and 1.3 kg). With AAMA Sakhi's support through home visits, I learned about exclusive breastfeeding and post-natal nutrition.

Following their advice on healthy eating and hygiene, my daughters gained 5.8 kgs and 6.2 kgs in just a few months, showing how timely support transforms challenges into success.

Life-Saving Care through Ayushman Bharat: Ram Balak Das's Story



I am Ram Balak Das from Hathiduba village. I struggled with a severe heart condition for six months until I received the Ayushman Bharat card under PMJAY. In October, I underwent life-saving heart surgery in Patna costing ₹ 2 Lakhs, fully covered by the scheme. I'm grateful to Alkem Foundation for their support, which enabled me to receive treatment without financial worries and transformed my life.

Way Forward

We have witnessed the transformative impact of taking healthcare to the community, rather than expecting the community to come to healthcare. Going forward, we aim to strengthen this approach by expanding our Alkem Aarogya project in underserved areas and conducting more regular screening camps focused on prevention and early diagnosis. Our anemia and cancer care initiatives like kitchen gardens, soap banks, seed distribution drives, will continue to evolve, shaped by community feedback and field insights. Ultimately, we seek to make health a shared responsibility – not just a service, but a collective commitment.



Opening Doors through Education

We believe that education should open doors, not reinforce limitations. Our work focuses on making learning more inclusive, accessible, and supportive for every child, especially those facing social, financial, or systemic barriers. From scholarships and smart classrooms to life skills and adolescent health programmes, we strive to create safe, engaging environments where students can learn, grow, and realise their potential with confidence and dignity.



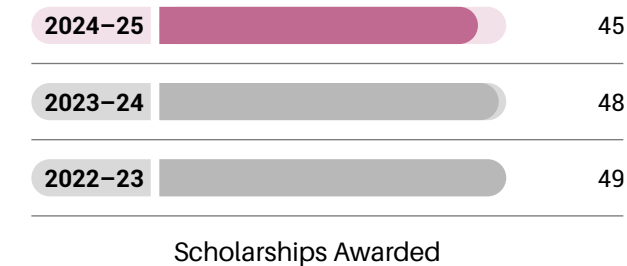
Progressive Impact through the Years

Over the years, Alkem Foundation's education initiatives have steadily grown in depth and direction – from scholarships and inclusive education support to early childhood learning, digital classrooms, remedial centres, and school infrastructure. What began as focused efforts have gradually expanded into interconnected programmes that respond to the evolving needs of children and educators across regions on a short-term or a long-term basis. This journey reflects our commitment to creating lasting impact through continuity, collaboration, and community-driven solutions.

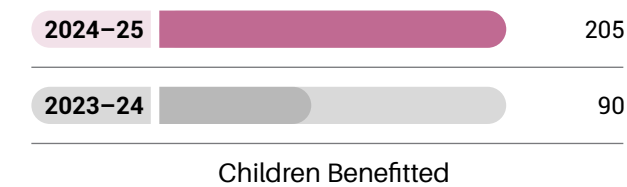


Education Impact Journey

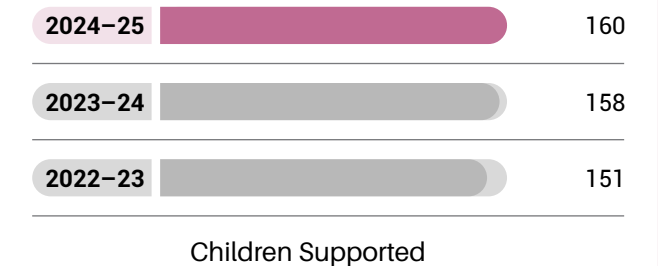
Shri Samprada Singh Scholarship



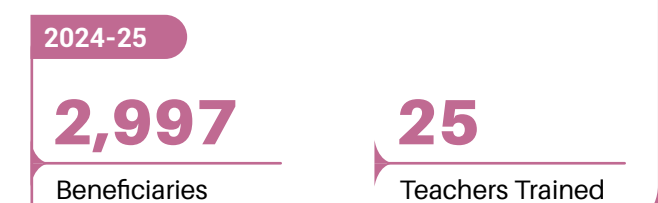
Early Childhood Education



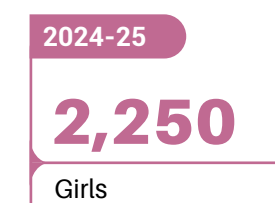
Inclusive Education Support



Project AAGAZ+ (WASH in Sikkim schools)



Swabhiman Kaksh (MHM for girls)

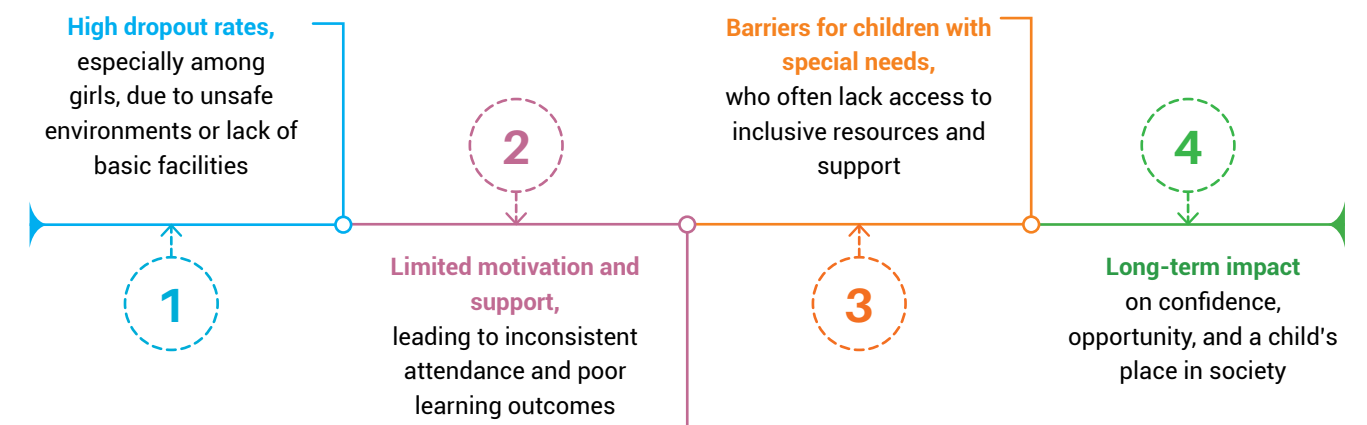


Alkem Yuva Pathshala (Final Phase)



Why It Mattered

In the government schools we support, the right to education often comes without the tools to realise it. We focus on addressing challenges such as:





Efforts in Action during 2024-25

In 2024-25, our education initiatives focused on improving access, supporting learning continuity, and creating enabling environments for children from diverse backgrounds. We addressed gaps in infrastructure, inclusivity, and affordability, while encouraging digital learning and student retention.



Inclusive Education Initiatives

Recognising the challenges faced by children with special needs in mainstream classrooms, we facilitated targeted interventions to improve learning accessibility. This included working with trained educators and using assistive tools to help children engage with curriculum content at their own pace. The aim was to ensure that every learner had the support they needed to grow with confidence.

205 Beneficiaries

Children with Special Needs Supported



Creating Safe Spaces for Adolescent Girls

To support adolescent health and school attendance, a dedicated facility was set up at PM Shri Government Senior Secondary School in Soreng, Sikkim, providing girls with essential amenities such as sanitary pads, clean water, and hygienic disposal units. This initiative promotes menstrual hygiene awareness while fostering a sense of comfort, dignity, and continuity in education for young girls in underserved communities. This initiative of ours received endorsement and appreciation from the Sikkim Government.

2,997

Number of Girls Benefited



Integrating Tech into Classrooms

Smart classrooms, equipped with digital tools and audiovisual content, enhanced the learning experiences in government schools. These classrooms offered a more engaging and interactive learning environment, particularly impactful in schools where traditional teaching aids are limited. The initiative aimed to build curiosity and improve comprehension among students across grades.

240

Government Schools Covered

Enabling Education through Scholarships

To help COVID-affected students from low-income households continue their education without interruption, we extended financial support through need-based scholarships. These scholarships played a vital role in reducing dropout rates, especially among girls, and ensuring that academic progress remained steady even in resource-constrained settings.

45 Beneficiaries

Number of Students Awarded Scholarships

Way Forward

Looking ahead, we plan for holistic development in education, especially in regions where education continues to be interrupted by infrastructure and resource gaps. We are also working on increasing targeted interventions for girls, through scholarships, health awareness, and safe learning spaces, so that every girl feels encouraged to complete her education. We believe that the right support at the right time can shape not just academic results, but the course of a life.



Unlocking Rural Potential

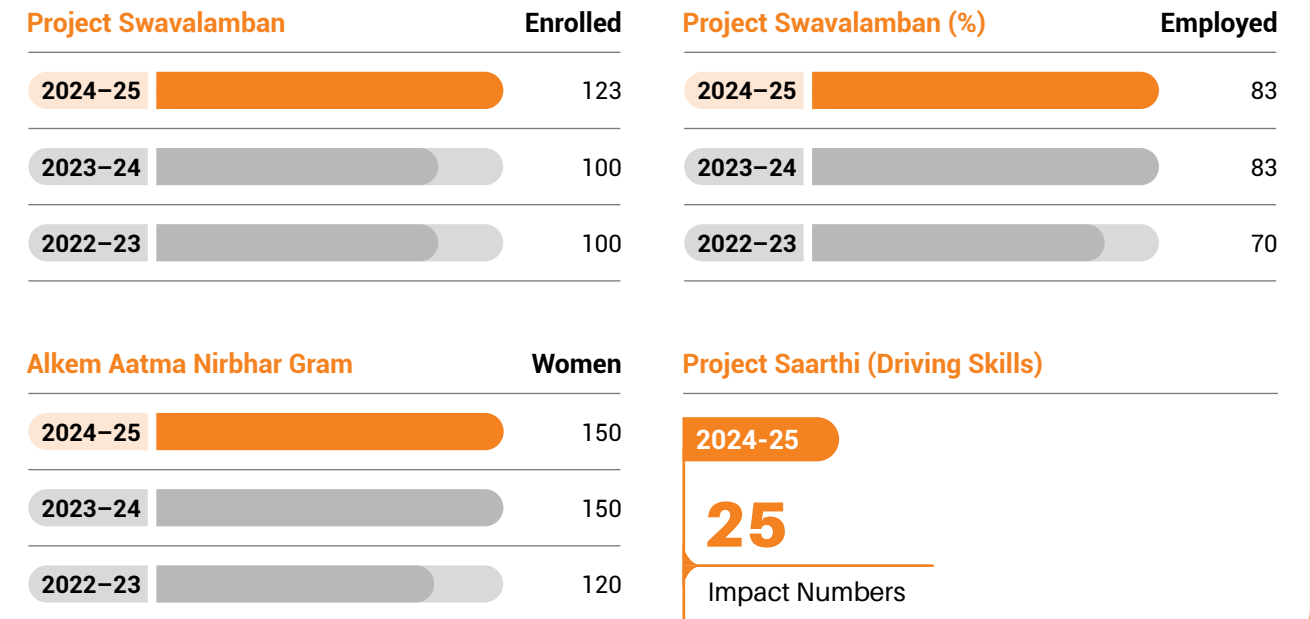
We recognise that rural progress begins with opportunity, opportunity to move freely, to earn with dignity, and to build a better life within one's own community. Our efforts focus on improving infrastructure and enabling livelihoods, with a special focus on women and youth. Whether it is supporting skill development or renovating roads, we aim to make villages more connected, self-reliant, and prepared for long-term growth.



Progressive Impact through the Years

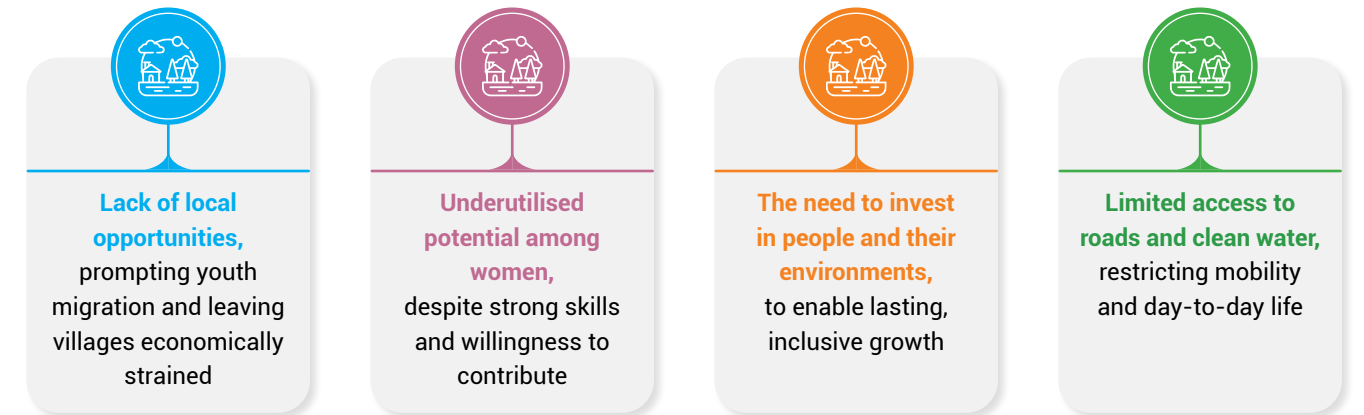
Our work in rural development has been shaped by a deep understanding of what it takes to build self-reliant, thriving communities. Over the years, we have continued to invest in areas where long-term support was essential to unlock progress in livelihoods, infrastructure, and well-being. Our initiatives have taken shape in different ways, some evolving over multiple years to build continuity and deepen grassroots momentum, while others were designed as time-bound or focused responses to specific needs on the ground. Together, they reflect a responsive and adaptive approach to enabling livelihoods and strengthening rural communities.

Rural Development Impact Journey



Why It Mattered

In many of the rural areas we serve, basic infrastructure and local livelihood options can redefine entire communities. Our efforts are shaped by challenges such as:



Efforts in Action during 2024-25

Our rural development efforts in 2024-25 were designed to strengthen both infrastructure and livelihood opportunities. By addressing local needs through targeted interventions, we supported communities in becoming more self-reliant and better equipped to sustain long-term progress.



Project Swavlamban: Building Skills for Brighter Futures

To strengthen employability among underserved youth in Daman, the second phase of our Swavlamban initiative offered targeted vocational training across tailoring, fashion design, and multi-skilled technician trades. This comprehensive programme focused on developing both technical and soft skills to help participants navigate today's competitive job market. With high completion rates and strong placement outcomes, the initiative empowered young individuals to move towards self-sufficiency and stable livelihoods.

123

Number of Students Enrolled Across All Trades

76

Students Completed Fashion Design

42

Students Completed Nursing Assistant Training

22

Students Completed Multiskilled Technician Course

83%

Participants Secured Meaningful Employment



Saarthi: Driving towards Independence

Launched in Daman, Project Saarthi focuses on empowering disadvantaged youth through structured driving skills training. By equipping them with practical skills for employment in transport and logistics, the initiative supports financial stability and fosters long-term confidence. More than just training, Saarthi offers a pathway to independence and sustainable livelihood for those who often lack access to such opportunities.

25

Participants Trained in Professional Driving for Income-Generation

Improving Rural Connectivity

In rural locations with limited internal connectivity, we supported the renovation of vital roads used daily by schoolchildren, farmers, and healthcare workers. This roadwork not only improved access to essential services but also enhanced overall mobility and safety for entire villages. Local contractors were engaged for execution, ensuring timely and region-specific implementation.

Around **1** lakh

Villagers Benefitted from Road Upgrades



Livelihood Skill Development

Women and youth from rural communities were enrolled in skill-building programmes tailored to their region's needs. Training covered areas such as tailoring, basic entrepreneurship, and food processing. These sessions were aimed at helping participants set up micro-enterprises or improve their employability, creating avenues for stable income generation and personal growth.

150 Women

Total Beneficiaries Trained in Livelihood Skills

100%

Percentage of Women Beneficiaries

Testimonials



Empowering a Single Mother: Rekha's Inspiring Journey

I'm Rekha, 35, a single mother who struggled to feed my son. With little education, finding work felt impossible. After joining Project Swavlamban's Fashion Designing course, I now earn ₹13,000 monthly and can send my son to school. I'm grateful to Alkem Foundation for giving us a better future.

Way Forward

Looking ahead, we aim to build on the momentum of this year's work by supporting more rural entrepreneurs, especially women-led initiatives. We also plan to continue upgrading basic infrastructure in areas where gaps persist, ensuring that the foundations for growth are in place. Through these efforts, we hope to strengthen the resilience of rural communities and give people the tools to shape their own futures.



Living in Harmony with Nature

We understand that lasting change must include care for the natural world we all depend on. Our environmental efforts are deeply rooted in the communities we serve, supporting tree plantation, water conservation, and eco-awareness that blends with daily life. By encouraging shared responsibility and local action, we hope to nurture environments that are not only greener, but also more resilient and sustainable.



Progressive Impact through the Years

Our commitment to environmental stewardship has been defined by continuity, care, and contextual relevance. Rather than prioritising scale, we have focused on sustained, meaningful engagement that nurtures long-term change. Some interventions have matured over several years, fostering stability and deeper impact, while others were time-bound or need-specific, addressing immediate concerns with agility. In every instance, our efforts have been shaped by responsiveness on the ground and a vision of empowering communities to sustain the impact well beyond our involvement.

Maintenance of Community Gardens Over the Years 2022-2025

Renovation in Baddi and Taloja

Upkeep in Baddi

Continued Maintenance At Identified Locations

Environment Impact Journey

Swachh Gram Project- Environmental Clean-up

2023-24

Village Cleanliness Drive in Sikkim

2024-25

Extended to Samardung

Water Hyacinth Nutrient Remediation Project (Phase II)

2024-25

1,00,000

Impact Numbers

Disaster Relief Support

2023-24

Flood Aid in Gujarat & Sikkim

2024-25

Continued Disaster Aid in Gujarat & Sikkim

Mass Plantation Drive

2023-24

Thousands of Saplings Planted

2024-25

Continued the Drive with Thousands More Saplings Planted

Why It Mattered

Environmental degradation in rural areas often goes unnoticed, but its impact is far-reaching. Our work addresses:

Soil erosion, water runoff, and degraded land, which threaten agriculture and tree cover

Poor sanitation and lack of green spaces, affecting public health and daily life

The burden on women and children, who face the consequences most directly

The need to restore and nurture ecosystems, to protect both the land and those who depend on it

Efforts in Action during 2024-25

Our environmental efforts in 2024-25 focused on practical, community-driven actions that balanced ecological restoration with local well-being. We launched the second phase of the Water Hyacinth Nutrient Remediation project to address invasive species and restore aquatic ecosystem health. Mass plantation drives were conducted in Mandva and Naugama, in collaboration with local communities to expand green cover and strengthen biodiversity. The Go Green campaign saw widespread tree plantation activities, while clean-up drives in Samardung encouraged volunteer-led garbage collection and reinforced the value of shared environmental responsibility.

Way Forward

We are now looking at ways to build on these efforts through more integrated environmental initiatives. In the coming year, we plan to support eco-sustainability at the village level by combining tree plantations with other nature-based solutions like water conservation methods, and local awareness programmes. Our aim is to grow not just trees, but a deeper connection between people and their environment, one rooted in care, ownership, and continuity.



Sport as a Pathway to Progress

We believe in the power of sport to uplift, unite, and inspire. Our work supports young athletes from underserved regions by giving them access to coaching, facilities, and the encouragement they need to pursue their dreams. Beyond medals and matches, we see sport as a way to build confidence, discipline, and pride, within individuals and across communities.



Progressive Impact through the Years

Our engagement in sports is rooted in the belief that talent flourishes through sustained support and strategic intervention. We have backed high-performance programmes that demand long-term commitment, helping shape resilient and future-ready athletes. Alongside these enduring efforts, we have also designed shorter, need-based interventions, whether to bridge critical gaps or provide timely impetus at crucial stages in an athlete's journey. From strengthening institutional systems to standing firmly behind individuals, our approach has consistently focused on unlocking potential, elevating performance, and contributing meaningfully to India's sporting ecosystem.

Olympic Gold Quest (OGQ) Support

2022-23 136 Athletes/Para-Athletes Trained	2023-24 271 Athletes/Para-Athletes Trained	2024-25 366 Athletes Supported
2022-23 17 Honours and Medals Brought to India	2023-24 12 Medals at Para Badminton WC	2024-25 4 of India's 6 Olympic Medallists and 25 of 29 Paralympic Medallists Supported

Sports Impact Journey

ISSF Shooting World Champion Support

2022-23

1

Olympic Quota Secured

CWG 2022 Support

2023-24

17

(163 Athletes Trained, 23 Participants)

Medals

Sikkim Football Association

2024-25

65

Players Supported

Why It Mattered

Grassroots athletes often face systemic barriers that prevent their potential from being realised. Our interventions respond to issues such as:

Financial constraints that limit access to training, equipment, and travel

Lack of guidance and exposure, causing talent to go unrecognised or unsupported

Few structured opportunities in high-potential regions like Sikkim, where interest is high but access is limited

The need for early, meaningful support, to convert promise into long-term progress

Efforts in Action during 2024-25

Our sports interventions this year were geared towards developing talent from the grassroots level, particularly in regions with limited access to structured training. By supporting capacity-building initiatives, we aimed to nurture athletic ability while instilling discipline, confidence, and aspiration in young sportspersons.

Backing Champions on the Global Stage

In 2024-25, we worked closely with two major partners, Olympic Gold Quest and the Sikkim Football Association, to support athlete development. Our contribution enabled focused training, improved access to coaching, and greater exposure to competitive opportunities. While Olympic Gold Quest supported high-potential athletes preparing for international events, our involvement in Sikkim fostered local football talent through camps and matches designed to elevate performance and visibility.

366 Athletes and Para-Athletes

Number of Athletes Supported

29 (4 in Olympics and 25 in Paralympics)

Medals Won

Way Forward

As we look ahead, we plan to go beyond support and towards creating systems, pathways that allow young athletes to grow with the right coaching, facilities, and mentorship. Our aim is to help establish long-term talent pipelines, especially in regions where sporting potential is high, but access is low. With consistency and care, we hope to help many more young athletes take their first confident steps towards national and global platforms.

Impact through SMILE

Our SMILE initiative, Support to Make Individual Lives Easier, was born from a simple idea: turning compassion into action through employee-led volunteering. What started as a small effort has evolved into a structured platform where Alkem employees support causes they care about. SMILE brings together individuals from across departments and locations to engage directly with communities. More than just a volunteering programme, it reflects our culture of empathy and our shared commitment to making a meaningful difference.

SMILE-worthy Initiatives and Projects

This year, over 10,000 employees across locations volunteered through the SMILE initiative. Activities included blood donation drives, awareness campaigns, tree plantations, and audio book recordings. Employees actively supported ongoing efforts like anemia awareness, cancer screenings, and clean-up drives, working alongside local partners and in alignment with our CSR goals. SMILE also served as a vital link between the Foundation and the field, giving employees the opportunity to see the impact first-hand and contribute meaningfully at the grassroots level.

10,144

Employees Volunteered



Go Green: World Environment Day

Tree plantation and awareness sessions were conducted with over 500 students and employees to promote environmental responsibility.



Friendly Cricket Match with Visually Impaired Players

Volunteers and visually impaired athletes came together for an inclusive cricket match celebrating ability and teamwork.



Food Distribution Drive

Meals were distributed outside Mumbai hospitals to support caregivers of cancer patients in partnership with Mumbai Roti Bank.



Support for the Visually Impaired: Audiobook Recording Campaign

20 management trainees visited the National Association for the Blind (India Chapter) in Mumbai and 8 of them volunteered to record audiobooks to make learning more accessible for visually impaired students.



Spreading Smiles on Children's Day

Volunteers celebrated Children's Day with games, art, and shared meals with children at a children's home, creating moments of joy.



Rakhi Exhibition: Unite & Empower

Visually impaired women artisans showcased handmade rakhis, promoting inclusion and financial independence.



Diya Sale for Livelihood Support

Differently-abled artisans displayed handcrafted diyas during Diwali, raising ₹ 43,000 and celebrating talent and resilience.



Wall Painting at Government Schools

Volunteers painted educational murals in government schools to create vibrant, inspiring learning spaces.



Junior SMILE Champions: TECH 4 EQUITY

Two student volunteers introduced AI coding to 22 students, bridging early-stage gaps in tech education.



Daan Utsav: Joy of Giving Week

250 employees contributed clothes, supplies, and essentials across locations, turning generosity into shared action.



World Day Against Child Labour: Signature Campaign

Over 1,050 employees pledged their support for children's rights through a nationwide awareness campaign.



Blood Donation Drive

To honour our Founder Late Shri Samprada Singh, 1,025 volunteers donated 745 units of blood across Alkem facilities in a nationwide campaign.



World AIDS Day: Awareness Drive

Digital and on-ground campaigns engaged over 5,700 participants to raise awareness around HIV/AIDS prevention and stigma.



Awarathon: Alzheimer's Awareness Walks

In partnership with HelpAge India, we conducted the 4th Awarathon across five cities which brought together 850+ participants for raising awareness about early diagnosis and dementia care.

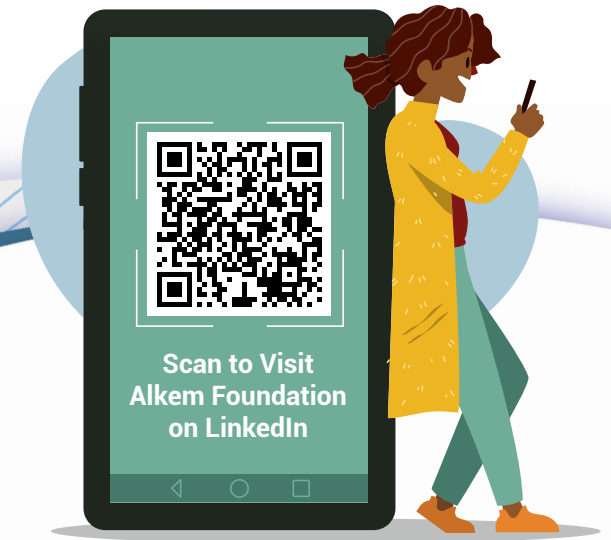


Insights of the SMILE Initiative Brand Ambassadors



Our Social Media Landscape

As part of our efforts to expand our digital footprint, we have established an official LinkedIn page to share our initiatives and impact.



Engagement on LinkedIn

Alkem Foundation 840 followers
4w • 📍

Alkem Anemia Mukti Abhiyaan Changing the Lives!

We are leading the charge against anemia with the Anemia Mukti Abhiyaan! Through our collaboration with like-minded organizations, we are aiming towards Anemia Mukti Panchayats across six states—Gujarat, Rajasthan, Bihar, Maharashtra, West Bengal, and Uttar Pradesh.

We're excited to share the inspiring stories of our Uttar Pradesh beneficiaries.

Together, let's move closer to an Anemia Mukti Bharat!

#Merikahaanimerizubani Alkem Laboratories Ltd.
#CSRInitiative Anemia Mukti Bharat National Health Mission, Uttar Pradesh RAF Global SHARP NGO Hand in Hand India

6 comments • 4 reposts

Alkem Foundation 840 followers
7mo • 📍

This World AIDS Day, Alkemiters came together for a Pan-India digital awareness campaign and signature drive under SMILE campaign, standing against AIDS and show our solidarity.

Our efforts focused on reaching one of the most at-risk groups, ensuring inclusivity in this vital fight.

Together, let's break the stigma, raise awareness, and support those affected.

#WorldAIDSday #Solidarity #Awareness
#AlkemForACause Alkem Laboratories Ltd.
#SMILE #Alkem #InspiringHopesEmpoweringLives

2 reposts

Alkem Foundation 840 followers
5mo • 📍

An unforgettable experience for our dedicated Alkemiters volunteers!

We had the incredible honor of playing a friendly cricket match with visually impaired players—champions who have proudly represented India on the international stage and achieved remarkable victories. More than just a game, this event was a powerful celebration of unity, resilience, and inclusion.

In collaboration with Samarthan Trust, this initiative under #SMILEInitiative reaffirms our commitment to building an inclusive society.

Alkem Laboratories Ltd. #InclusionMatters #CricketForAll #BeyondBoundaries Cricket Association For The Blind In India

1 comment • 3 reposts

Alkem Foundation 840 followers
1mo • 📍

On the occasion of International Women's Health Day, we have supported the dedicated health camps focused on anaemia screening, counselling, and awareness-building for women and adolescent girls from marginalized communities.

By bringing essential healthcare services directly to their doorstep, we continue our commitment to improving access, awareness, and timely intervention in women's health.

#WomensHealth Alkem Laboratories Ltd. #InternationalWomensHealthDay
#AnaemiaAwareness #CommunityHealth #HealthForHer

2 comments • 3 reposts

Alkem Foundation 840 followers
1mo • 📍

Narrating Hopes – Continuing to Inspire

As part of our SMILE initiative, digital audio library for the visually impaired continues to grow.

We're proud to share that **Rishit Ganguli**, a junior SMILE champion and son Dr. **Rajorshi Ganguli** (President & Global HR Head), has contributed by recording "52 Ways to Live Success" by Jeanne Sharbuno—a guide to personal and professional growth.

Together, we are building a more inclusive tomorrow.

Alkem Laboratories Ltd. #NarratingHopes
#SMILEInitiative #InclusiveEducation

2 comments • 3 reposts

Alkem Foundation 840 followers
5mo • Edited • 📍

We're proud to share that our Comprehensive Cancer Care Project has been awarded the Best CSR Health Project of the Year at the 3rd Bharat CSR & Sustainability Awards!

In partnership with Tata Memorial Centre, we have been empowering communities across four identified districts in Bihar, including one aspirational district with limited healthcare facilities.

Key highlights of our project:
-Early cancer screening and awareness programs
-Home-based palliative care for patients in advanced stages of cancer
-Construction of Advance Radiotherapy Block, offering advanced treatment to underprivileged patients

This recognition motivates us to continue creating meaningful and sustainable health solutions for communities.

#Sustainability #CancerCare #SocialImpact Alkem Laboratories Ltd.

On February 13, 2025, we proudly observed #WorldAnemiaAwarenessDay across 6 states under the Alkem Anemia Mukti Abhiyaan, striving towards an Anemia Mukti Panchayat.

Our key initiatives included:
- Awareness sessions on causes, symptoms & prevention
- Anemia screenings with expert guidance & medication distribution
- Community rallies to spread awareness
- Nutritional kits distributed to promote quality healthcare

With 2,300+ beneficiaries engaged, we continue our commitment to combating anemia and promoting better health for all.

Together, let's build an Anemia Mukti Bharat!

#AnemiaMuktiAbhiyaan #WorldAnemiaAwarenessDay
#HealthcareForAll Alkem Laboratories Ltd. National Health Mission, Gujarat National Health Mission, Maharashtra

5 comments • 3 reposts

Alkem Foundation 840 followers
4mo • 📍

As part of the SMILE Initiative, our Alkemiters volunteered at Muktangan BMC School, distributing educational materials to underprivileged children.

More than just distribution, they connected with the students, understanding their learning journey and the Alkem Foundation-supported project model.

Their efforts truly reflect our commitment to empowering young minds through education and creating a lasting impact.

#SMILEInitiative #EducationForAll Alkem Laboratories Ltd. #CSR #MakingADifference

3 comments • 3 reposts

Alkem Foundation 840 followers
1mo • 📍

Home-Based Palliative Care Project in Delhi

Alkem Foundation has launched a compassionate cancer care initiative in Delhi – one of India's highest cancer-prevalent regions.

In partnership with CanSupport (a WHO-recognized NGO), this project will provide home-based palliative care to cancer patients and their caregivers – ensuring comfort and support at their doorstep.

Alkem Laboratories Ltd. #CancerCare #PalliativeCare
#Healthcare #CompassionateCare

1 comment • 4 reposts

Print Media Highlights



Partnering for Impact



Dr. Pankaj Chaturvedi

Director, Advanced Centre for Treatment, Research and Education in Cancer (ACTREC), **Tata Memorial Centre**

A Cancer Care Milestone

Alkem Foundation has been instrumental in advancing cancer care in Bihar. The large-scale cancer screening initiative launched in 2020 proved to be one of a kind innovative programme, paving the way for a statewide expansion through a strategic partnership between the Bihar government and Tata Memorial Centre (TMC).

A key initiative is the home-based palliative care programme in Muzaffarpur, providing terminally ill patients with compassionate care in their homes. Widely appreciated, this programme ensures dignity and comfort in their final days.

A major milestone in this journey is the Sampada Singh Memorial Radiotherapy Centre at HBCHRC Muzaffarpur. This state-of-the-art facility, Bihar's largest radiotherapy centre, was established thanks to a generous donation of 100 Crore by Alkem Foundation. It is designed to address a significant gap in radiation treatment, benefiting patients not only in Bihar but also in neighbouring states.

In addition, the foundation's support in constructing the patient waiting area at TMC in Varanasi has significantly improved the management of large patient volumes, enhancing the overall care experience. Through these impactful initiatives, Alkem Foundation continues to transform cancer care, making essential services more accessible and improving the quality of life for countless patients and their families. We at TMC sincerely appreciate their unwavering support.



Dr. Apurba Ghosh

Executive Director and President, **Child Health Trust**

We sincerely thank Alkem Foundation for its generous contribution to the Institute of Child Health Trust (ICHT), Kolkata for the construction of a new hospital building. Alkem's support helped expand our capacity from 200 to 300 beds, ensuring quality and affordable care for a greater number of ailing children. This facility features state-of-the-art infrastructure, specialised treatment units and advanced research. We look forward to our continued collaboration to reduce child morbidity and mortality in our country.



Viren Rasquinha

MD & CEO, **OGQ**

Alkem Foundation's steadfast support has been crucial to OGQ's mission of nurturing Indian athletes and hyphenate in their pursuit of excellence. Their long term commitment has played an important role in India's outstanding success at the 2024 Paris Games, contributing to 4 out of 5 Individual Olympic medals and 25 out of 29 Paralympic medals. We deeply value this partnership, which has helped our athletes and para athletes turn their dreams into reality and bring pride to the nation.



Prateep Chakraborty

COO, **HelpAge India**

The estimated dementia prevalence for those 60+ in India is 7.4%. About 8.8 Million Indians older than 60 years live with dementia. Alzheimer's disease is the most common cause of dementia, and its risk increases with age, affecting basic cognitive day-to-day functions. Unfortunately, there is limited understanding and low awareness levels about the disease. Adding to it is the stigma surrounding mental health and ageing. HelpAge values the collaboration with Alkem Foundation in working towards raising awareness levels through the unique 'Awarathon', held across five states – Mumbai, Delhi, Kolkata, Chennai and Bangalore, marking 'World Alzheimer's Day', with experts sharing their experiences and views with over 800 senior citizens, who participated across these 5 states. The initiative was much needed and well received.



N. Krishnan

Managing Trustee, **HIH**

It is a matter of great pride for Hand in Hand India to get featured in Alkem Foundation's Annual Report. Our partnership is rooted in a shared vision and unwavering commitment to building an empowered, sustainable future for communities. Together, we strive to drive meaningful transformation through strategic interventions focused on people, the environment, and society at large.

As we reflect on the past year, we are deeply grateful for the steadfast support of Alkem Foundation. Your belief in our mission has helped us reach new milestones, deepen grassroots impact in new geographies, and create lasting change. This is the beginning year of our partnership with challenges and resilience. This collaboration has empowered communities, sparked innovation, and sustained critical programmes related to Anemia Mukta Bharat. We value this partnership and remain committed to accountability, transparency, and collective progress. We look forward to having many more years of committed partnership for the projects to serve communities in all the aspects of development. Thank you for being an integral part of our journey.



Lieutenant General (Retired) Hari Prasad

Managing Trustee,
Bhavishya Bharat

We are grateful for the collaborative spirit and funding support from Alkem Foundation, enabling us to implement transformative projects in Namthang Block, Sikkim. Our partnership has empowered rural communities through improved healthcare, livelihood opportunities, and cleanliness initiatives. We appreciate Alkem Foundation's trust in our work and look forward to continued collaboration.



Sujeet Sarkar

Global Chief Operating Officer, **RAF GLOBAL**

In a fast-paced world where short-term goals and rapid-result projects dominate, Alkem Foundation stands out for its commitment to long-term development initiatives that drive lasting change. The creative space and flexibility provided to RAF Global under AAMA project upholds the true essence of equal partnership - both in spirit and practice.



Menaka Sharma

Director, **SHARP NGO**

Our collaboration with the Alkem Foundation for the Alkem Anemia Mukta Abhiyan has been a remarkable journey in addressing anemia and improving public health outcomes in rural areas of Raigad and West Mednipore. Their commitment to preventive healthcare and community wellness aligns perfectly with SHARP's mission. Together, we have made meaningful progress in awareness, screening, and intervention, ensuring a healthier future for the people of this area.



Mr. Manikant Tiwari

Founder, **Shiksha Seva Foundation**

Our collaboration with the Alkem Foundation has been a deeply enriching experience. Together, we have reached underserved communities with meaningful health and education interventions that are creating lasting impact. Alkem's commitment to social good and collaborative spirit has made it a truly valued partner in our shared mission of upliftment and empowerment.



Swapan Mazumder

Executive Director, **Bihar Voluntary Health Association, Patna, Bihar**

Bihar Voluntary Health Association feels privileged to be part of Alkem Anemia Mukta Abhiyan Project supported by Alkem Foundation since January 2023 in Gopalganj district of Bihar. The engagement of Communities, government Health, Education and Social Welfare Departments, Panchayat representatives and Village leaders has brought desirable changes in the lives of Adolescent girls and Women especially pregnant and lactating women by ensuring timely intake of locally available nutritious food, use of Iron and Folic Acid tablets and approaching to government health departments for treatment.

We wish that this collaboration will continue till the elimination of Anemia from the rural areas of Bihar.

Our Vision Ahead

As we look ahead to 2025–26, our focus is on scaling proven models, expanding into new geographies, and deepening the impact of our flagship programmes. To guide this next phase, we have developed focus area-specific priorities, reflecting our commitment to inclusive, high-impact, and sustainable development.

Strategic Priorities

Healthcare Initiatives



Alkem Anemia Mukti Abhiyaan

- Community-based anemia screening with an aim to establish Anemia Mukti Panchayat.
- Awareness and sensitisation campaigns targeting adolescents, pregnant women, and children to improve anemia levels.

Comprehensive Cancer Care Programme

- Early cancer screening and promoting health professional training.
- Enhancing community awareness/policy advocacy about cancer prevention.
- Home-based palliative care support for patients.

Research & Innovation



- Supporting various scientific research to enhance public health standards by collaborating with government bodies and apex organisations.

Environmental Sustainability Initiatives



Water Neutrality Programme

- Water Conservation:** Implementing strategies to enhance water conservation, reduce water wastage, promote efficient usage and increase the adoption of water-saving technologies among farmers and households.
- Water Quality Improvement:** Promoting best practices for water management to ensure safe drinking water and healthier ecosystems.
- Community Engagement:** Building awareness and capacity within local communities through educational programmes and participatory approaches, empowering them to take an active role in water management.

Integrated Village Development



Improvement in Health Indicators

- Providing primary healthcare services to communities near operational areas through mobile healthcare units.
- Organising specialised medical camps and awareness sessions (anemia screening, orthopaedics, gynaecology, dermatology, etc).
- Strengthening, supporting and upgrading rural primary health centres and government hospitals.
- Ensuring access to safe drinking water and improving hygiene practices in underserved villages.

Support to Educational Initiatives

- Transformation and holistic development of educational institutions in close association with likeminded organisations.
- Providing scholarships and financial assistance to meritorious and underprivileged students.

Support to Livelihood Programmes

- Identifying local youth for skill development programmes.
- Providing industry-relevant training and facilitating employment opportunities, thereby enhancing income and livelihood opportunities.

Socio-infrastructure Development

- Building and maintaining community sanitation facilities, including toilets and waste management systems.
- Infrastructure facilities, street lighting, and safe public spaces in rural and semi-urban areas.

Recognised for Our Impact



Best CSR HealthCare Project of the Year 2025: Bharat CSR & Sustainability Awards

We are pleased to share that our cancer care programme in Bihar has been recognised as the CSR Healthcare Project of the Year 2025 at the Bharat CSR & Sustainability Awards. This acknowledgment reflects the tangible difference we continue to make through our patient-focused initiatives in the region.



Best CSR Performer 2022-23: 2nd North East CSR Forum (NECSRF) 2024

Our ongoing efforts in the state of Sikkim were also acknowledged at the 2nd North East CSR Forum (NECSRF) 2024, where we were presented with the Best CSR Performer 2022–23 award. Organised by the Tata Institute of Social Sciences (TISS), the forum saw Mr. Diwakar Upadhyay and Mr. Samir Kumar accepting the award on behalf of the Foundation, in recognition of their key role in advancing our work on the ground.

In a significant step forward towards our commitment to CSR initiatives, this report is printed on recycled paper.

For more information, please feel free to connect on
csr@alkem.com

it's an SGA  creation | adsvita.com

