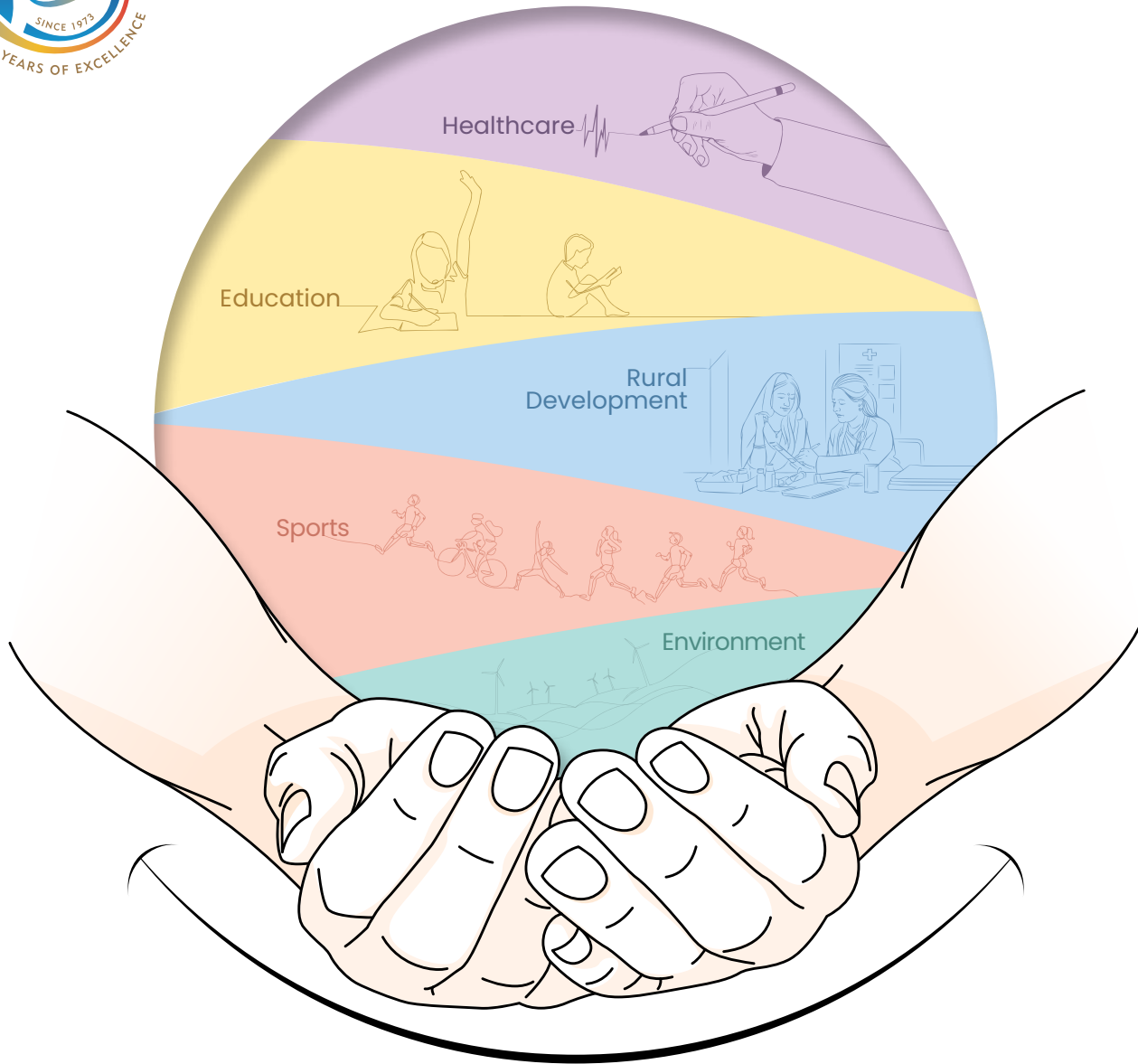




CORPORATE SOCIAL RESPONSIBILITY REPORT 2022-23

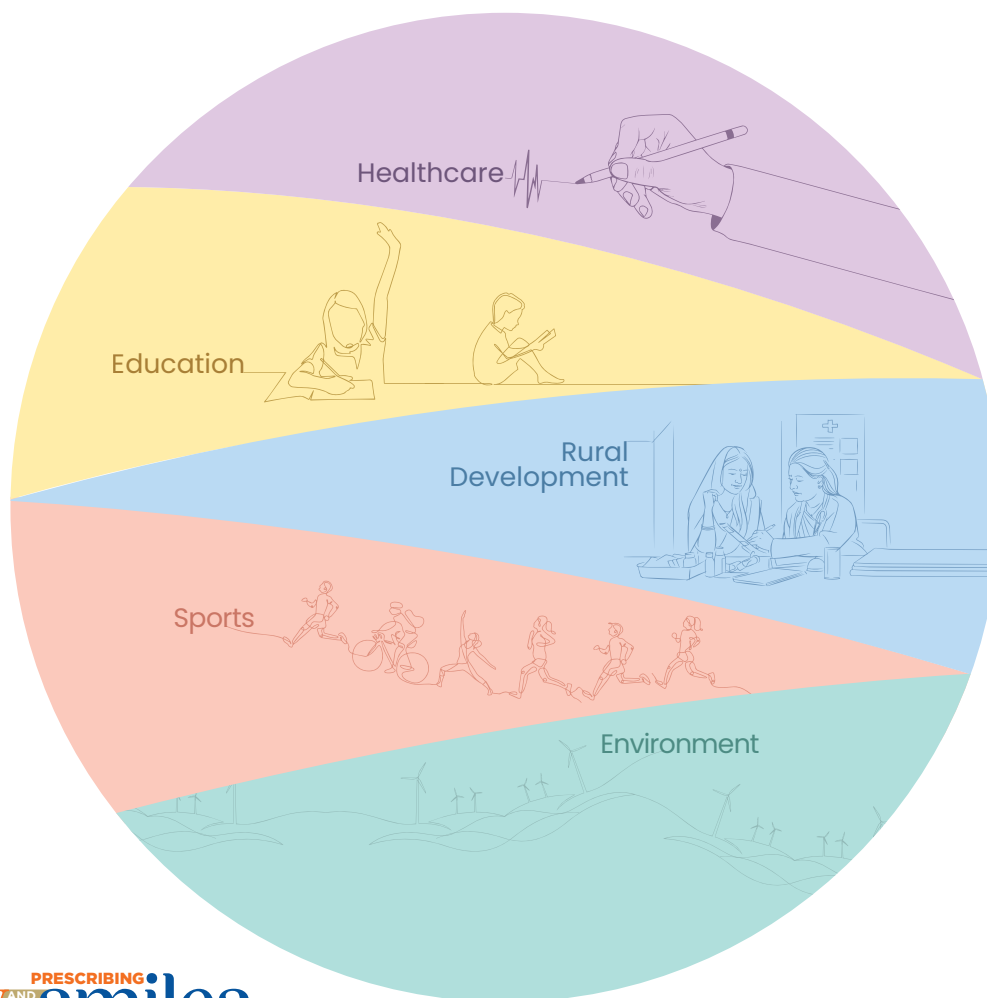


EMPOWERING society **AND** **PRESCRIBING** smiles

ACROSS the pages

Empowering Society and Prescribing Smiles	1
Executive Chairman's Message	2
Managing Director's Message	3
Executive Director's Message	4
Knowing Alkem	6
Milestones Achieved	7
Insights into our CSR Approach	8
Our CSR Footprint	10
For a Healthier Society	12
Nurturing Young Minds	18
Fostering Growth in Rural Areas	22
In Harmony with Nature	26
Investing in Sports Champions	28
SMILE - Support to Make Individual Lives Easier	30
Voices of the SMILE Ambassadors	32
Stories of Change - मेरी कहानी मेरी जुबानी	34
Our Plan for the Journey Ahead	36
Celebrating Milestones	38





EMPOWERING
society AND **PRESCRIBING**
smiles

As a prominent pharmaceutical enterprise, we understand that our responsibilities go beyond merely developing and distributing therapeutic medications. At Alkem, we firmly believe that a company’s triumph is inseparable from the prosperity of the communities it serves. We are dedicated to uplifting and supporting underserved communities, empowering them to thrive amidst the fast-paced changes in the world.

With our partnerships, we strive to bring happiness to the people bravely fighting illness, families battling adversity, and vulnerable communities facing systemic challenges. Through our holistic CSR initiatives, we focus on Empowering Society and Prescribing Smiles, thus going beyond medicine and brightening lives. Our initiatives are concentrated on five key focus areas of healthcare, education, rural development, environment, and sports. Through this, we direct our efforts to impact communities, nurture the environment, and uplift people. Our vision transcends the traditional role of a pharmaceutical company; instead, we aspire to be a beacon of hope, inspiration, and progress in the communities we serve.

EXECUTIVE

chairman's message

Dear Stakeholders,

As India and other emerging economies surge ahead on the growth trajectory, it becomes imperative to maintain a steady balance between economic prosperity and social upliftment for an enlightened future. Apart from engineering smarter development and elevating living standards, our efforts must encompass improving living conditions, nurturing sustainable employment opportunities, and enhancing citizen security.

At Alkem, social upliftment has always been an integral part of our DNA, even before it was mandated. We measure

success not only by the financial profits but also by the lives transformed, keeping in mind Winston Churchill's wise words: **"We make a living by what we get. We make a life by what we give"**. As we commemorate five remarkable decades, I'm honoured to present our first annual CSR Report, with the theme **'Empowering Society, Prescribing Smiles'**. It highlights our ethos of compassion, collaboration, sustainability, and shared sense of purpose. Our mission is to strive for a brighter future and leave a lasting impact on the **community, environment, and people**.

We are dedicated to being a responsible corporate citizen and our approach to CSR activities highlights our determination. Our strategies, policies, and actions are completely aligned with societal causes. Through our relentless efforts in education, healthcare, sustainability, and community growth, we have earned awards like the 9th National CSR Times Award and the CSR Excellence Award from the Economic Times and the Amity Global Business School Award.

Our journey has just begun, and we have high aspirations for social responsibility. Our goals are ambitious and far-reaching. We aim to broaden our focus on CSR, champion sustainability, integrate ESG practices, drive innovation, leverage technology, and nurture transformational partnerships.

I want to express my deepest gratitude to all our stakeholders, especially our communities, for their firm support in our mission to empower society. I would like all of you to explore our CSR Report, which highlights our unique corporate identity, centred around the transformative impact we make.

With regards,

B. N. Singh
Executive Chairman



MANAGING

director's message

Esteemed Stakeholders,

It is with immense pride that I present Alkem Laboratories' inaugural CSR Report, showcasing our commitment to creating an empowered and sustainable future. Guided by our vision to transform possibilities into realities, we aim to transform society through strategic efforts towards the **community, environment, and people**. Our priorities encompass five key areas vital to our strategy and global contributions: healthcare, education, environment, rural development, and sports.



Community: Impacting Lives

At Alkem, our goal is to develop communities where everyone can have a happy and meaningful life. To achieve this, we have transformative community programmes that bridge healthcare gaps, empower youth through education and skill-development programmes, and uplift remote and rural areas. Our aim is to foster good health, self-reliance, and prosperity for the underprivileged.

Environment: Nurturing a Sustainable Future

We envision a future where economic growth and community development coexist harmoniously with the environment. Our responsibility to the planet motivates us to lead plantation drives, support renewable energy solutions, and organise environmental clean-up campaigns.

People: Volunteering to Uplift

Our employees are the driving force behind our success and are the ambassadors of Alkem's 'SMILE - Support to Make Individual Lives Easier' volunteering campaign. By embedding a culture of empathy and social responsibility, we engage our greatest asset in uplifting communities.

In our strategy, we prioritise ethics, transparency, and stakeholder inclusion. We measure our overall impact and listen to community voices to design constructive programmes.

Through our collective wisdom, compassionate leadership, and community collaboration, I foresee Alkem's continued commitment to nurturing inclusive development for a sustainable future. I would like to extend my heartfelt gratitude to all our partners in this journey, and together let us keep transforming possibilities into empowered realities.

Warm regards,

Sandeep Singh

Managing Director

EXECUTIVE

director's message

Esteemed Stakeholders.

Over the years, Alkem has garnered a strong and valued reputation for community development, driven by the ambition to foster inclusive, sustainable growth in the communities it operates in. It gives me great pride to present Alkem's CSR Report for 2022-23. This year marks a significant milestone in our CSR journey, as we have positively impacted over 10 lakh lives across India through meaningful initiatives focussed on empowering communities.

At Alkem, CSR is not just a principle; it's an integral part of who we are. While doing so, we have invested ₹ 330.46 Million in impactful CSR programmes. Thus we are 'Empowering Society and Prescribing Smiles' every passing year.

This year, we have positively impacted 3 lakh lives through our focus on early cancer detection, establishing anaemia-free panchayats, and supporting surgeries. We have nurtured many young minds by providing scholarships, developing infrastructure, and providing equal opportunities. Additionally, we have recognised the potential in lesser-known sports and supported sports personalities with ₹ 10 Million for training.

Our flagship skill building programmes - Project Saksham, Project Swavalamban, and Alkem Aatma Nirbhar Gram, have empowered rural women and youth. As part of our alignment with the Swachh Bharat Abhiyan, we have developed a door-to-door garbage collection system for safe disposal. Moreover, we have contributed to sustainability by planting over 1 Million trees and installing solar street-lights.

Moving forward, we aim to expand our focus areas to support more causes with scalable, replicable solutions for a larger impact. We will consistently reimagine our programmes to address the most pressing needs of society and foster harmonious, sustainable progress.

I am thankful to all our stakeholders for their continued support in enabling Alkem to fulfil its commitment to caring for communities. Together, we look forward to touching the lives of many more people and spreading even more smiles.

With warm regards,

Madhurima Singh
Executive Director



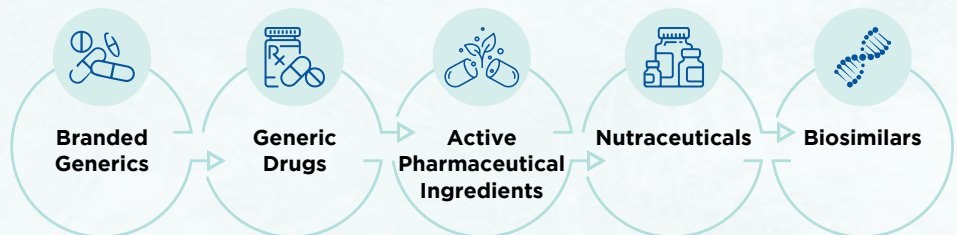


With a remarkable journey spanning five decades, we have established ourselves as India's fifth-largest pharmaceutical company in terms of domestic sales. As a prominent player in the field of generic and specialty pharmaceuticals, we are committed to manufacturing and marketing top-tier pharmaceutical products across all major therapeutic segments. The launch of our credo statement, **'Inspiring Healthier Lives'**, stands as an evidence of our dedication to providing innovative, high-quality healthcare solutions, encapsulating our commitment to enhance global health outcomes.

Our extensive portfolio features over 800 brands, making us a leader in the acute therapeutic segment and a rapidly expanding force in the chronic therapeutic sector. In the anti-infective segment, we proudly hold the first rank, and in the gastrointestinal and pain/analgesics segments, we stand strong in the third position.

Our business extends its reach to patients and customers in more than 40 countries, reflecting our global footprint. We are committed to crafting high-quality and affordable healthcare solutions, a commitment upheld by our 20 state-of-the-art manufacturing facilities and cutting-edge R&D centres situated across India and the United States.

Multi-Product Portfolio




Vision

To achieve value-driven leadership in the Indian Healthcare Industry and beyond through

- Quality that is infinite
- Service that cares
- Hard work that endures

800+
BRANDS

40+
COUNTRIES

21,000+
EMPLOYEES

5
R&D CENTRES

20
MANUFACTURING FACILITIES

500+
SCIENTISTS

12,000+
FIELD FORCE

MILESTONES achieved



CSR Highlights

8,50,823
LIVES TOUCHED

11 STATES AND
UNION TERRITORY
REACHED

2 Aspirational Districts
IMPACTED

₹ **330.46** Million
INVESTMENT IN CSR

60%+
INVESTMENT IN
ASPIRATIONAL DISTRICTS



Sustainability Highlights

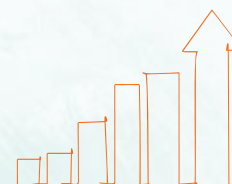
25%
WOMEN'S REPRESENTATION ON
THE BOARD

29,375.74 Person-Hours
EHS TRAINING

16.75%
ENERGY FROM
RENEWABLE SOURCES

90.49%
WASTEWATER REUSED

25.80%
HAZARDOUS WASTE DISPOSED
OF IN A SUSTAINABLE WAY



Financial Highlights

₹ **1,15,993** Million
REVENUE FROM OPERATIONS

₹ **9,842** Million
PROFIT AFTER TAX

₹ **13,048** Million
PROFIT BEFORE TAX

₹ **82.30**
EARNINGS PER SHARE

₹ **16,095** Million
EBIDTA

INSIGHTS INTO

our CSR approach

Alkem prioritises societal welfare alongside financial performance, fostering prosperity for stakeholders. Committed to ethical business practices, we leave a positive imprint on the community, creating a symbiotic relationship between our actions and social well-being.

As we engage ourselves to bring a positive change through initiatives towards the community, environment and people, our commitment also lies towards supporting and promoting the initiatives of the Government. With this motive, we are dedicated to concentrate a major part of our efforts and investments towards the development of aspirational districts.



We aim to be a responsible corporate citizen that contributes positively to society. Through programmes in education, healthcare, environmental stewardship, rural development, and sports, we seek to create lasting social impact in the regions where we operate. Our business strategies and policies will be guided by our commitment to addressing the societal needs.

Guided by our CSR policy, our focus centres on the all-encompassing progress of the community. Alkem's ultimate goal is to enhance the qualitative socio-economic and environmental well-being of underdeveloped areas. With an aim to address the immediate and long-term needs of the community, we have developed a CSR strategy involving a holistic approach. We conduct initiatives ourselves or collaborate with NGOs through reliable partnerships to achieve our CSR objectives effectively.

CSR Governance Structure



Key Focus Areas



Healthcare



Education



Rural
Development



Environment



Sports

Key Stakeholders Focussed



Women



Children



Patients



Village
Communities



Students



NGOs



Government

Measuring Impact

Our CSR policy mandates us to precisely state targets, timelines, and measurable parameters for each project. Our Company has established a robust monitoring and evaluation mechanism for CSR programmes, with clear objectives based on societal needs headed by the Internal Monitoring Group. This group oversees project monitoring, and regular reviews are conducted by the Board and CSR Committee. For CSR obligations exceeding ₹ 1 Crore, we conduct impact assessments, and the resulting reports are presented to the Board..



Focus on Aspirational Districts

The Government is committed to elevating the standard of living of its citizens and ensuring inclusive growth for all through 'Sabka Saath, Sabka Vikas aur Sabka Vishwas'.

The Aspirational Districts Programme, led by NITI Aayog and supported by Central Ministries and State Governments, stands as India's flagship initiative. Its primary objective is to bring about rapid and impactful transformations in 112 districts that require focussed efforts for significant socio-economic progress. This encourages increased citizen participation in the economy, with districts vying to excel within the state and across the nation.

At Alkem, we wholeheartedly embrace our responsibility by allocating majority of our CSR fund to uplift two aspirational districts - Muzaffarpur, Bihar and West Sikkim, Sikkim directly contributing to their development.

We have allocated
60% of our
total CSR fund
towards the
advancement of
two aspirational
districts.

1. Muzaffarpur

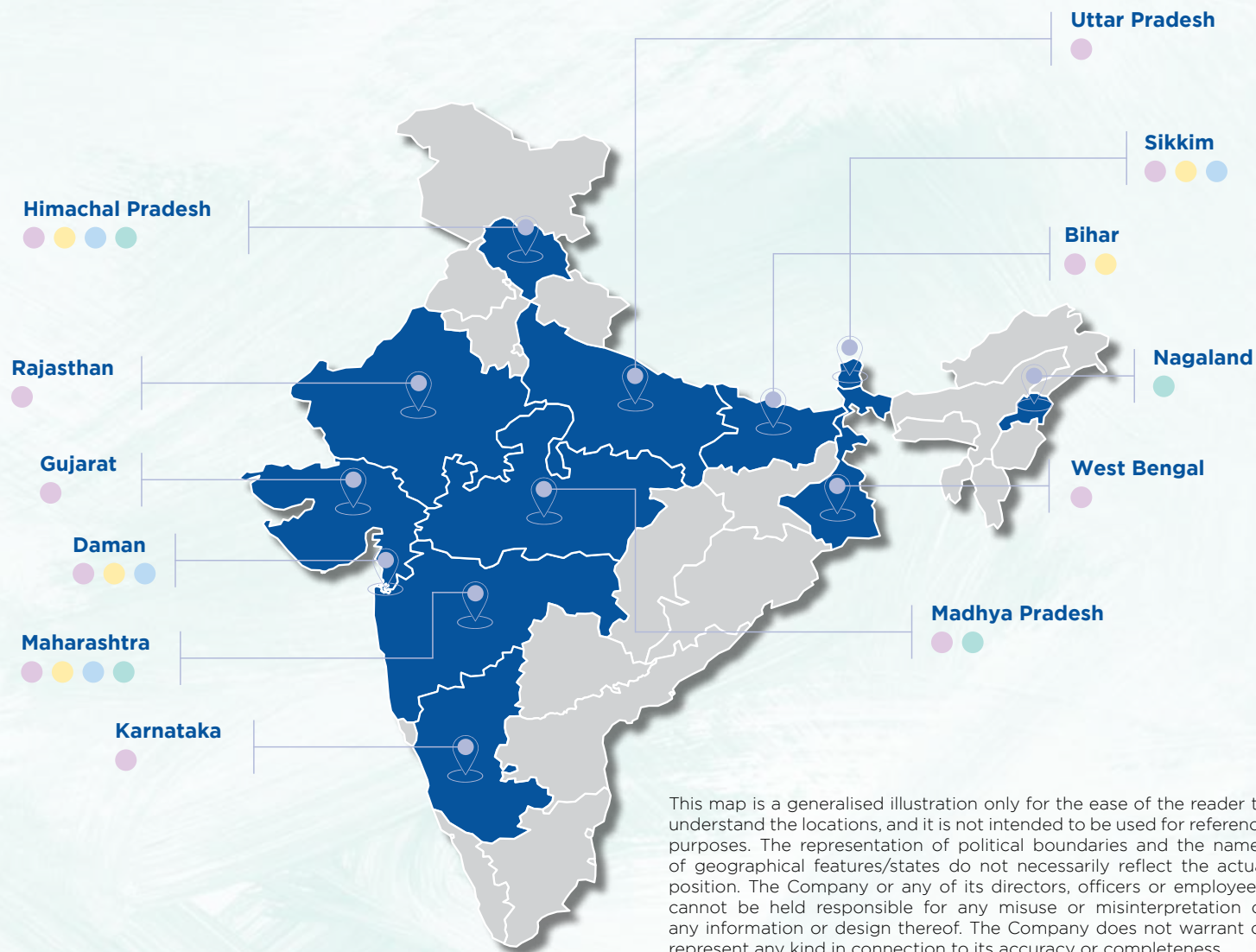
- Alkem radiotherapy centre
- Palliative care services
- Early detection & cancer awareness programme in three districts of Bihar

2. West Sikkim

- Alkem health care centre and mobile health unit
- Support for primary health centre
- Project Aagaaz for Government schools



INSIGHTS INTO our CSR footprint

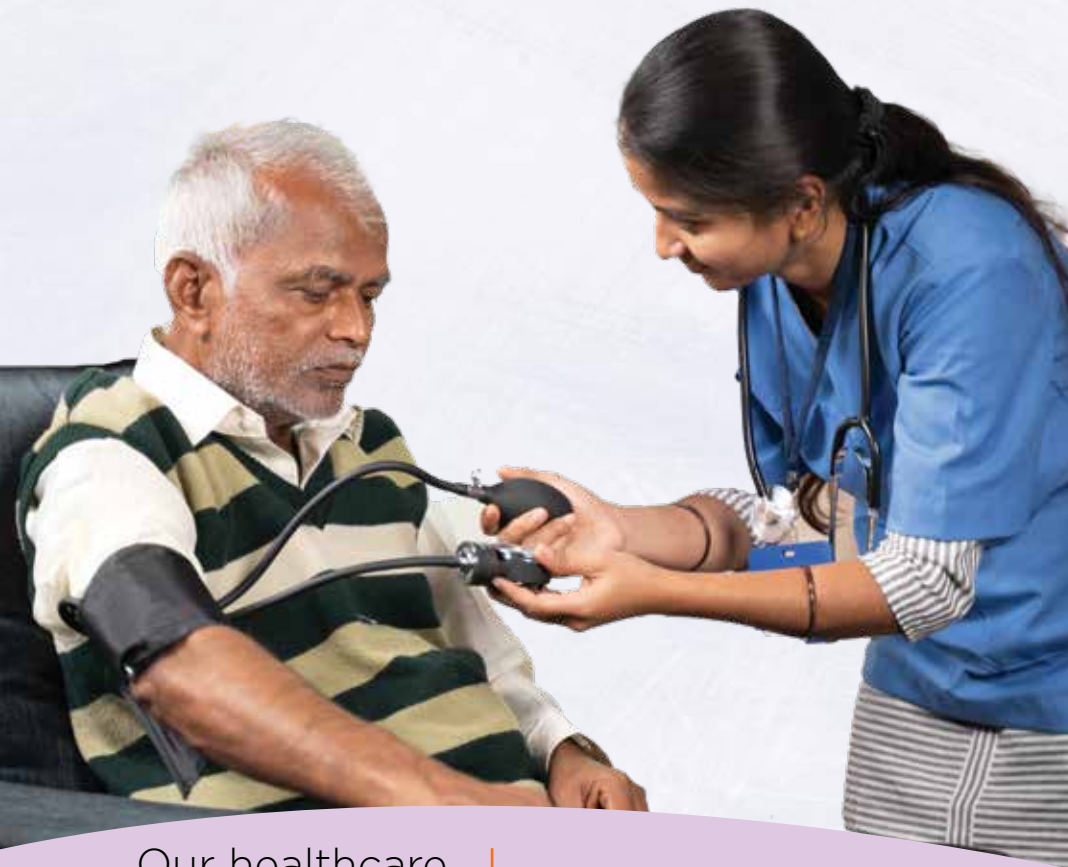


This map is a generalised illustration only for the ease of the reader to understand the locations, and it is not intended to be used for reference purposes. The representation of political boundaries and the names of geographical features/states do not necessarily reflect the actual position. The Company or any of its directors, officers or employees, cannot be held responsible for any misuse or misinterpretation of any information or design thereof. The Company does not warrant or represent any kind in connection to its accuracy or completeness.

● Healthcare
 ● Education
 ● Rural Development
 ● Sports
 ● Environment

HEALTHCARE

for a healthier society



Promoting not just the absence of diseases, but the highest possible level of good health and well-being is our motive at Alkem. As a part of our CSR initiatives, we constantly strive to deliver reliable medical facilities and bring health awareness in communities, while also strengthening infrastructures. As we ensure this, our motive is to bridge the gap between basic health care and the vulnerable sections of the society.

Our healthcare initiatives aim to fulfil 3 major areas

Prevention
Promotion
Treatment

₹ **50.63** Million
INVESTED IN 2022-23

30
PROJECTS CONDUCTED

11 States and **1** Union Territory
IMPACTED

3,81,464
BENEFICIARIES IMPACTED

We have ensured to fulfil our cause through the below mentioned key initiatives:

1. **Developing health centre and mobile health units**

With the aim to cater to the primary health care services of the communities coming from underprivileged backgrounds in the States of Maharashtra, Madhya Pradesh, Sikkim, Himachal Pradesh, and Gujarat, we have developed health centres and mobile health units.

2. **Mega health and dental health check-up camps**

We have supported multi-specialty health check-up camps in Bihar, in collaboration with non-Governmental organisations and Government institutions, to bring affordable healthcare accessible to people coming from economically weaker sections of society. Furthermore, we also organised dental health check-up camps in Government schools and spread awareness of oral care and hygiene.

3. **Strengthening Government institutions**

We believe that a good infrastructure, both of private and Government healthcare organisations, is extremely important to support the facilities available to the visiting patients. In Sikkim and Daman, the Company has supported infrastructure development at primary health centres and contributed towards enhancing the facilities. We have lent support for renovation work and have also upgraded the equipment needed for satisfactory treatment of patients.

4. **Promoting hygiene**

We are engaged in providing operational and maintenance support for toilets in public spaces.



Cancer Care Initiatives

1,00,000+

BENEFICIARIES

India's healthcare sector faces the twin challenges of accessibility and affordability. In Bihar, only 20% of the annual 1.4 Lakhs cancer cases receive treatment due to limited options and urban concentration. Alkem and Tata Memorial Centre (TMC) have partnered to provide diagnosis, screening, and treatment modalities for cancer patients, addressing the accessibility and affordability gap.



Our major cancer care initiatives include:

- **Improving Cancer Care Infrastructure:** Bihar, with a population of 104 Million, has only six radiotherapy centres, all in Patna, falling short of WHO/IAEA standards. To address this, we have committed ₹100 Crores for an Advanced Radiotherapy Block at HBCHRC in Muzaffarpur. We have also established three mini cancer units in Buxar, Jehanabad, and Bhagalpur, connected to HBCHRC via telemedicine. Plus, a dedicated canopy with seating for cancer patients is now available at Mahamana Pandit Madan Mohan Malviya Hospital in Varanasi.
- **Introducing Palliative Care Units:** Cancer patients face not only the challenges of the disease but also the physical, psychological, and emotional side effects of treatment. In a groundbreaking initiative, we have joined forces with TMC to develop a first-of-its-kind home-based Palliative Care Unit. This unit is designed to alleviate the suffering of cancer patients and their families, providing essential support throughout their battle with the illness.
- **Driving Cancer Awareness and Early Detection:** In India, 30% of the 1.5 Million cancer cases are oral cancer. To combat this, we initiated campaigns such as 'No Tobacco Zones' in public areas and conducted capacity-building sessions with grassroots health workers to raise awareness about tobacco's carcinogenic effects. On National Cancer Day, we organised workshops with medical professionals and Bihar Government dignitaries to share insights on cancer research and development.

Alkem Anaemia Mukti Abhiyaan (AAMA)

15,000+
BENEFICIARIES

The National Family Health Survey-5, conducted by the Ministry of Health and Family Welfare, has revealed a worrying increase in anaemia among pregnant and non-pregnant women and children. This condition leads to fatigue, dizziness, and impaired cognition, often going unnoticed. As a pharmaceutical company, Alkem has initiated the Alkem Anaemia Mukti Abhiyaan (AAMA) programme, commencing in Gujarat, Maharashtra, West Bengal, Uttar Pradesh, Bihar, and Rajasthan, with the goal of transforming selected village panchayats into 'Anaemia Mukti Panchayat.'



Supporting Surgeries

To bring change in the community and spread welfare, our actions are not just limited to cancer and other ailments. Recognising that conducting surgeries like cochlear implants, spine surgeries, and cataract surgeries are often unaffordable for many, we are proud to support these life-changing procedures. By assisting with surgeries that are beyond the financial means of many individuals, we aim to improve lives and give the gift of hearing, mobility, and sight to those in need.

Cochlear implants

4

BENEFICIARIES

We have supported the underserved communities with cochlear implants. This implants helps the children with hearing impairment who face speech impediment issues leading to delayed milestones. Cochlear implants have been found to improve hearing by bypassing damaged portions of the ear to deliver sound signals to the auditory nerve, thereby helping the individual in overall development.



Spine surgeries

5

BENEFICIARIES

Spinal injuries and disorders can impair mobility and cause chronic pain if left untreated. Early intervention is key to preventing prolonged suffering. We have supported underprivileged communities by enabling access to affordable spine surgeries. These surgeries help patients with spinal conditions that may lead to disability if unaddressed.



Cataract surgeries

72

BENEFICIARIES

Cataracts pose a threat to vision, with the potential for blindness if left unaddressed. Though common in elderly populations, cataracts can impact younger people too. Through community outreach programmes we have aided underserved areas with cataract care, spanning consultation, surgery, accommodation, spectacles, medication, transportation and follow-up.



Maternal and Child-Care Initiatives

4,000
BENEFICIARIES

4

BABY FEEDING CENTRES DEVELOPED

Investment in maternal and infant health cultivates our collective future. One important aspect of maternal and child care is ensuring safe and comfortable public space for breastfeeding, addressing the critical need for proper nutrition and support. Alkem has come up with the idea of building baby feeding facilities at specific identified locations in Maharashtra. These centres offer suitable environment where mothers can breastfeed their babies or receive education and assistance on formula feeding. By establishing facilities at Sir JJ Hospital, Cama & Albess Hospital, and in parts of Maharashtra, we are safeguarding the health and future of both mothers and children.



Project Pragati

10,000
BENEFICIARIES

India bears a significant 25% of the global Tuberculosis (TB) burden, resulting in approximately 4.5 Lakhs deaths annually. Underprivileged communities face additional challenges in detecting and treating TB. With more than 1,700 TB cases being diagnosed and treated each year despite its small population, Sikkim, has emerged as a cause for concern within India's TB burden, necessitating a more systematic approach to actively screen for TB and address the issue comprehensively.

With the objective of eradicating Tuberculosis from targeted areas in Sikkim, we launched Project Pragati. This initiative primarily focusses on identifying and treating TB cases within the economically and socially vulnerable local communities. The overarching goal of the project is to provide comprehensive detection and treatment services, aiming to eliminate TB from Sikkim.



EDUCATION

nurturing young minds



Education is the key that unlocks a world of possibilities, empowering individuals to shape their futures and build stronger communities. Alkem's dedicated efforts are focussed on guaranteeing quality education for school-going children, with a particular emphasis on supporting underprivileged and struggling students in Government schools.

₹ **25.65** Million
INVESTED IN 2022-23

11
PROJECTS CONDUCTED

4 States and **1** Union Territory
IMPACTED

53,544
BENEFICIARIES IMPACTED

Support to Specially Abled Children

151

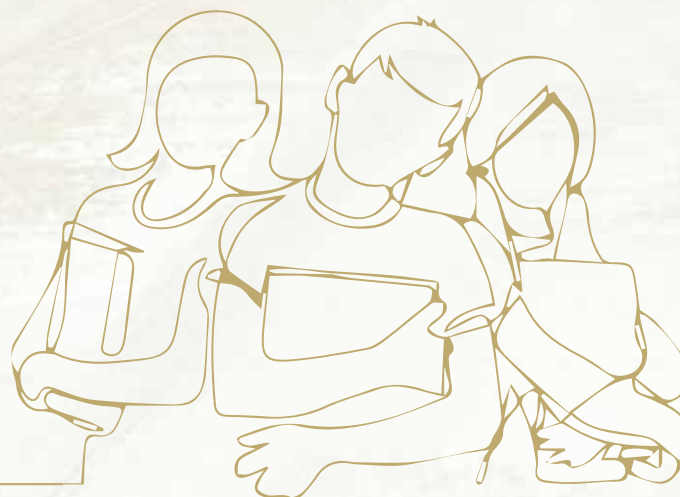
CHILDREN SUPPORTED

Quality education remains an uphill challenge for disabled students due to inaccessible facilities and untrained staff, resulting in high dropout rates. At Alkem, we believe every child, regardless of ability, can learn and grow. We break down barriers through early screening, inclusive education, and active community involvement, fostering a brighter future for these special children.

Key initiatives taken include:

- With National Association for the Blind (NAB), we have supported visually impaired children by funding NAB's braille literacy programmes. We have also provided audio books, screen readers and orientation training to visually impaired students to ensure their over-all development.
- At Bombay School for the Deaf and Mute, we have helped to upgrade their facilities and equip them with innovative tools like speech software and smart hearing aids. This empowers hearing-impaired children with the communication and academic skills needed to achieve their potential.

Provision of enabling factors for educating specially abled children



Shri Samprada Singh Scholarship Programme

The Covid-19 pandemic has hit vulnerable communities hard, leaving many lower-middle-class children orphaned and their education at risk. To address this, we have launched the Shri Samprada Singh Scholarship Programme. It funds the entire education journey, from primary school to college, for eligible children orphaned by Covid-19, removing financial barriers and securing a brighter future for these deserving students.



Establishment of Smart Classes

8,271

STUDENTS HELPED

Digital content, including videos and picture books, aid cognitive learning by enabling visualisation and improving conceptual clarity. The integration of technology in education has become vital, especially in the post-Covid-19 era of digital transformation.

As a part of school transformation projects in Jehanabad, Bihar, we are facilitating the establishment of smart classes in earmarked Government schools, supporting digital learning, and bridging the prevailing gap that exists.



Supporting Infrastructure and Developing Basic Facilities

The presence of a well-built infrastructure with sufficient space and facilities creates an inviting learning environment that motivates students and enhances their attendance and enthusiasm for learning. Near our operational sites and other designated areas, we extend our support to enhance infrastructural provisions.

During the reporting period we contributed to the following:

- Facilitating the construction of a Sainik school
- Operating and maintaining Anganwadi centres
- Ensuring the provision of high-quality drinking water to schools



Remedial Centres

Addressing the educational needs of underprivileged communities, we have partnered with Government educational authorities and civil society organisations to establish remedial centres in Government and Government-aided schools. These centres employ innovative 'play and learn' techniques, led by trained teachers using diverse Teaching Learning Methods (TLMs) to drive effective academic progress for students.



RURAL DEVELOPMENT

fostering growth in rural areas



At Alkem, we are committed to societal development by improving the quality of life and economic welfare in rural areas. Through initiatives in vocational skill development, infrastructure establishment, youth empowerment, and financial inclusion, we aim to contribute towards the holistic development of the communities.

₹ **24.23** Million
INVESTED IN 2022-23

18
PROJECTS CONDUCTED

4 States and **1** Union Territory
IMPACTED

2,80,543
BENEFICIARIES IMPACTED

70%

YOUTH TRAINED UNDER PROJECT SWAVALAMBAN

Project Saksham

34

WOMEN BENEFITTED

Our Project Saksham is all about helping underprivileged women become more independent by discovering and developing their talents. Through the programme, we provide them with professional-quality sewing machines and teach them how to make aprons, thus developing their practical skills to support themselves. We have special centres called 'Silai Shiksha Kendra' where they can learn and practice these skills. Our goal is to boost their confidence and help them start their own small businesses. Witnessing the transformative impact of Project Saksham, as showcased on NDTV's 'Kushalta ke Kadam', is deeply inspiring.



Project Swavalamban

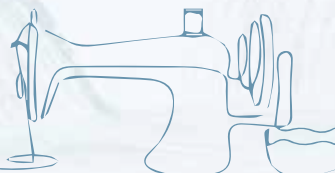
Our initiatives under Project Swavalamban aim to nurture the dreams of underprivileged youth through industry-driven training and capacity building. Our nursing, fashion design, and construction-related programmes empower the youth to discover their talents and transform them into meaningful careers.

We support them in every step of the journey, providing skills and motivation to find meaningful, and sustainable jobs. Our target is to facilitate employment for 70% of individuals by unlocking their strengths and nurturing their aspirations.



100

YOUTH BENEFITTED



Alkem Aatma Nirbhar Gram

120

BENEFICIARIES

Driven by compassion, we have developed initiatives to nurture entrepreneurial skills and provide alternate livelihood opportunities. We empower women from rural communities to uplift themselves, share knowledge, and resources through self-help groups. By giving essential training in areas like noodle and gyathuk dumpling making, and mushroom farming, our goal is to open doors to new possibilities that strengthen individuals and communities alike.



Swachh Gram Initiative

1,600

BENEFICIARIES

Seeking to uplift communities, we have launched a cleanliness campaign to support India's Swachh Bharat Mission and its goals of proper waste management. The initiative involves door-to-door garbage collection in rural and urban households, with a strong focus on safe disposal. We actively promote the participation of local communities in driving this initiative to maintain cleanliness and uphold hygiene standards.



Infrastructural Support at Identified Locations

460+
BENEFICIARIES

Our mission is to exceed community expectations, enhancing their well-being and quality of life. We are focussed on delivering comprehensive infrastructure solutions through:

- Collaborating with State Government to construct road and footpath, improving accessibility for all
- Establishing sheds for dairy animals to care for livestock
- Providing continuous support to old-age homes and orphanages, emphasising the welfare of senior citizens



ENVIRONMENT

in harmony with nature



To achieve our goal of environmental protection and resource management, we actively collaborate with Governmental bodies and non-Governmental organisations. We believe that sustainable development can only be attained when both the environment and communities flourish in harmony, and acknowledge their essential interdependence.

₹ **8.51** Million
INVESTED IN 2022-23

1,35,000
BENEFICIARIES IMPACTED

3 States
IMPACTED

3
PROJECTS CONDUCTED

Planting Fruit Bearing Plants

65,000+
BENEFICIARIES

In the arid landscapes of Madhya Pradesh and Maharashtra, we have empowered farmers to develop sustainable livelihoods by cultivating extensive fruit-bearing tree plantations. Our standout initiative involves planting over a million trees in these drought-affected regions, symbolising our firm commitment to environmental and community well-being.

Green Energy Enabled Village

20,000+
BENEFICIARIES

In our pursuit of reliable lighting, reduced carbon emissions, energy independence, and cost savings, we have dedicated ourselves to the cause of a village. Through the provision of solar-powered streetlights, we have not just illuminated the village pathways but also ushered in enhanced safety and security for the community.

Renovation of Community Gardens

70,000+
BENEFICIARIES

Seeking to nurture community bonds and well-being, we have undertaken renovations of the public gardens in Baddi in Himachal Pradesh and Taloja in Maharashtra. We have renovated this community garden with native plants, sustainable features, and gathering spaces to promote environmental awareness and bring our neighborhood together through nature.



SPORTS

investing in sports champions



Acknowledging the untapped potential in lesser-known sports, often struggling due to insufficient infrastructure and recognition, we are committed to making a difference. We actively support emerging sports talents through our training programmes, aiming to empower them for excellence. Nurturing their potential, our goal is to significantly contribute to the growth of sports and foster a sense of national pride.

₹ **10.70** Million
INVESTED IN 2022-23

272
BENEFICIARIES IMPACTED

Our ISSF Shooting World Champion

Our commitment to sports development shines through the success story of Rudranksh Balasaheb Patil, India's youngest World Champion. At the ISSF Shooting World Championship, he clinched the title in the 10m Air Rifle discipline, securing a coveted quota place for India in the forthcoming Paris Olympics of 2024. Rudranksh's exceptional journey underscores our firm dedication to nurturing talent and fostering excellence in the sporting arena.



Supporting Our Commonwealth Games 2022 Athletes

By providing crucial support and resources, we played a pivotal role in empowering Indian athletes during their participation in the 2022 Commonwealth Games, enabling them to excel on the global stage, showcasing the nation's exceptional competitiveness and athletic accomplishments. India showcased its prowess in 16 sporting events, securing an impressive fourth place in the overall medal standings with a remarkable tally of 61 medals.



163

ATHLETES' TRAININGS SUPPORTED

23

ATHLETES PARTICIPATED AT COMMONWEALTH GAMES 2022

17

HONOUR AND MEDALS BROUGHT TO INDIA

SMILE CAMPAIGN

smile

Support to Make Individual Lives Easier

Our mission is to inspire our workforce to utilise their time and talents for the betterment of society. With an aim to fostering a culture of office-hour employee volunteering, we have launched an employee engagement campaign.

The success of the initiative's campaign commenced with the enthusiastic involvement of employee volunteers in selecting its name resulting in the choice of the inspiring and memorable name: **SMILE**.

SMILE symbolises our collective dedication to generating positive change and bringing happiness to those in need. Through this campaign, our goal is to tap into the potential

of our employees during their work hours, enabling them to participate in meaningful volunteer activities that align with their passions and interests. SMILE empowers our workforce to become catalysts for social impact, spreading joy and making a tangible difference in the lives of others.



Establishment of Library in Dharavi Slum

In our effort to support children in the Dharavi slum, we launched a campaign aimed at collecting both new and used storybooks, quiz books, educational playbooks, and essential stationery items for their remedial centre. We established collection points at our key locations and witnessed a remarkable response from our dedicated employees who generously donated books, notebooks, stationery items, and bags.

Additionally, we raised funds by utilising these donated books, further contributing to the cultivation of reading habits among the children.

Other Initiatives of the SMILE Campaign Include:

- Blood donation camp - 957 units collected
- Promoting *Har Ghar Tiranga*
- Celebrating *Daan Utsav*
- Signature campaign on World Aids Day
- Mangrove cleanup drive
- Training in Sahaj Yoga
- Spending time in old-age homes and orphanages
- Awarathon organised for senior citizens
- Mass plantations



VOICES OF THE smile ambassadors



SANCHIT S. MURKAR

I am a disciple of Sahaj Yoga. I had interacted with the CSR team, and we decided to take it to underprivileged communities for their benefit. A few days ago, I took a session for the students of Municipal School, Worli. I would like to share my experience.

Participating in these CSR employee volunteering activities offered me a sense of purpose and pride in myself. It also instilled a strong sense of inspiration in me as I had the chance to utilise my learning and share it with someone who needed it.

I would like to say that each one of us, with our limited capacity, can bring wonders to the lives of deprived neighbouring communities.



DR. ADIL D. BILLIMORIA

It was my privilege to interact with the children of Muktangan School. The way they are running the school programme is fantastic and impressive. I participated in book reading and storytelling sessions. The students had excellent reading and communication skills.

Their uniforms were clean and children were nicely dressed which clearly showed that the parents and teachers were deeply involved in the proper upbringing and education of these children.

I congratulate and convey my thanks to Alkem and the CSR team for partnering with Muktangan.



JAYSHREE DARWATKAR

The Muktangan School was a recent destination for me. It was a brand-new experience. I enjoyed reading sessions with the kids during their library hours. By offering quality education and fostering the overall growth of its students, the Muktangan School is doing a fantastic job. The day was quite remarkable for me as it allowed me to revisit my memories of school. For providing this opportunity, I am thankful to Alkem and the CSR team.



RAJESH CHAPRALA

I was one of the volunteers who spent time with the students at Mukhtangan School. I spoke with fifth graders. I had a nice time visiting the school. The platform the CSR team is offering, in my opinion, is a great chance for all Alkemites to give back to society. I have learned from this visit that there is much more I can do for the community.

Thank you, CSR team.



NITYANAND GAJJELLI

Thank you for giving me this opportunity to visit the remedial centre. It was a memorable experience to connect with children. The proactive approach of the children will definitely help them achieve milestones ahead.

Overall it is a good initiative of the Alkem CSR team and I appreciate Alkem in supporting the needy children.



ANUJ AGARWAL

I want to express my gratitude to the Alkem CSR team for coming up with and carrying out such fantastic ideas.

As a first-time participant in such an event, my experience was just remarkable. These activities provide us with a venue where we can take a break from our busy schedules and give back to society. The young children are quite bright and knowledgeable, and they speak English with ease.

Both the teachers and the students were very enthusiastic and actively engaged in the session. I am glad that I made the decision to take part in this activity.



MERI KAHANI MERI ZUBANI

stories of change

Rajkeshari Devi

I am Rajkeshari Devi, a native of Laxmanpur village in Buxar. I had hazy vision and was dealing with a number of eye-related problems. I was helpless because the nearest medical facility was far from my village, difficult to get to, and not an affordable choice for my family. My son learned about one of the eye screening camps organised by the Alkem Foundation, and he took me there. My screening revealed that I am suffering from cataract and after consultation with doctors, I was referred for a free eye surgery.

I am really happy to tell you that my surgery was successful, and it would not have been possible without the support of the Alkem Foundation.

Thank you, Alkem, for the support.



Sumit Yadav

I am Sumit Yadav, a 19-year-old from Jaunpur, a small town in Uttar Pradesh. I come from a family that found it very challenging to pay for my education in Mumbai, but thanks to the assistance of the scholarship offered by the Alkem Foundation, it was made feasible. This year I was awarded a scholarship for the second time.

I am thankful to the Alkem Foundation for choosing me as a recipient of the Shri. Samprada Singh Scholarship.



Phul Maya Darjee

I am Phul Maya Darjee, a resident of the village of Suntale in Sikkim. I am delighted to share that the care I received during the health camp, organised by Alkem, greatly benefitted me. Every patient who attends the health camp receives the proper amount of time and attention from the doctors and nurses.

Thank you, Alkem, for your support.



Shambhu Nath Halwai

I am Shambhu Nath Halwai, from Buxar, aged 70. I was diagnosed with oral cancer in the mini cancer unit of the district hospital in Buxar. Earlier, such specialised diagnosis/treatment was not available in our district.

With the help of my loved ones and the doctors, I stayed strong and fought back. Due to early detection, my life was saved. I can loud my voice and tell that due to the Alkem Foundation's support, a cancer unit was established in our district.

Thank you, Alkem Foundation. Your kindness will be remembered by all of us in the Buxar district.



OUR PLAN FOR

the journey ahead

We strongly believe in our responsibility to address the most pressing needs of society, fostering sustainable, inclusive, and comprehensive development in the communities we operate in. Our approach to corporate social responsibility revolves around promoting, and supporting causes that develop society holistically.

Through our employee engagement campaign, we encourage a culture of giving and volunteering, recognising the invaluable contributions of our SMILE brand ambassadors. Their support has been instrumental in driving our initiatives, and we are constantly seeking new avenues to channel their passion and hunger for technological advancements.

As part of our plans, we aim to elevate CSR, allowing a broader array of focus areas to serve more causes. Looking ahead, we aim to focus on embracing sustainability, adopting a purpose-driven strategy, integrating ESG, promoting innovation and technology, and fostering collaborative partnerships.

With the growth of our foundation, we aim to fulfil our mid-term and long-term CSR goals, including:

- Setting high standards in our corporate social responsibility initiatives ensuring that our actions align with the best practices and highest ethical standards
- Prioritising stakeholder involvement in our CSR efforts by actively engaging with employees, communities, partners, and customers
- Ensuring impact measurement and reporting of our CSR programmes to assess their success and identify areas of improvement
- Embracing flexibility and adaptability in our CSR approach by exploring new strategies, partnerships, and solutions that enable us to address emerging issues and contribute effectively to sustainable development



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I REMEMBER
Those Who Cannot Remember

AWARATHON 2.0
UNIVERSITY OF MUMBAI
AWARATHON 2.0



CELEBRATING milestones

9th National CSR Times Award



CSR Excellence Award by Economic Times (India Pharma World Awards 2023)



CSR Excellence Award by Global Business School, Amity Pune



NOTES

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In a significant step forward towards our commitment to CSR initiatives,
this report is printed on recycled paper.

For more information, please feel free to connect on csr@alkem.com

